Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

| Δ             | For the             | 2017 calendar year, or tax year beginning SEP 1, 2017 and ending   | AUG 31, 2018                         | ·                           |  |  |  |  |  |  |  |  |  |
|---------------|---------------------|--|--------------------------------------|-----------------------------|--|--|--|--|--|--|--|--|--|
|               |                     | -  |                                      |                             |  |  |  |  |  |  |  |  |  |
| B             | Check if applicable | C Name of organization   | D Employer identifi                  | cation number               |  |  |  |  |  |  |  |  |  |
|               | Addres              | s  |                                      |                             |  |  |  |  |  |  |  |  |  |
|               | change              | ANY BABY CAN OF AUSTIN, INC.   |                                      |                             |  |  |  |  |  |  |  |  |  |
|               | Name<br>change      | Doing business as **-***4335   |                                      |                             |  |  |  |  |  |  |  |  |  |
|               | Initial<br>return   | Number and street (or P.0. box if mail is not delivered to street address)  Room/suite   E Telephone number              |                                      |                             |  |  |  |  |  |  |  |  |  |
|               | Final<br>return/    | 6207 SHERIDAN AVENUE   | 512-                                 | 454-3743                    |  |  |  |  |  |  |  |  |  |
|               | termin-<br>ated     |  | G Gross receipts \$                  | 11,260,485.                 |  |  |  |  |  |  |  |  |  |
| X             | Ameno               |  | H(a) Is this a group re              |                             |  |  |  |  |  |  |  |  |  |
|               | return<br>Applica   | ·  |                                      |                             |  |  |  |  |  |  |  |  |  |
|               | tion<br>pendin      | F Name and address of principal officer. VERONDA 11. DORDEN  | for subordinates                     |                             |  |  |  |  |  |  |  |  |  |
| _             |                     | SAME AS C ABOVE  | H(b) Are all subordinates in         |                             |  |  |  |  |  |  |  |  |  |
|               |                     |  |                                      | list. (see instructions)    |  |  |  |  |  |  |  |  |  |
|               |                     | e: ► WWW.ANYBABYCAN.ORG  | H(c) Group exemption                 |                             |  |  |  |  |  |  |  |  |  |
|               |                     |  | $^{\prime}$ ear of formation: $1993$ | State of legal domicile: TX |  |  |  |  |  |  |  |  |  |
| P             | art I               | Summary  |                                      |                             |  |  |  |  |  |  |  |  |  |
| 4             | 1                   | Briefly describe the organization's mission or most significant activities: $\begin{tabular}{ll} WITH & F \end{tabular}$ | OCUS ON CHILD                        |                             |  |  |  |  |  |  |  |  |  |
| Governance    |                     | DEVELOPMENT, ANY BABY CAN PROVIDES IN-HOME TH  | <u> IERAPY (PHYSIC</u>               | AL,                         |  |  |  |  |  |  |  |  |  |
| 'n            | 2                   | Check this box if the organization discontinued its operations or disposed of m  | ore than 25% of its net ass          | sets.                       |  |  |  |  |  |  |  |  |  |
| Š             | 3                   | Number of voting members of the governing body (Part VI, line 1a)  | 3                                    | 26                          |  |  |  |  |  |  |  |  |  |
| ဇ္            | 4                   | Number of independent voting members of the governing body (Part VI, line 1b)  |                                      | 26                          |  |  |  |  |  |  |  |  |  |
| ≪             | 1                   | Total number of individuals employed in calendar year 2017 (Part V, line 2a)   |                                      | 134                         |  |  |  |  |  |  |  |  |  |
| <u>ië</u>     | 6                   |  |                                      | 294                         |  |  |  |  |  |  |  |  |  |
| Activities    | -                   | Total number of volunteers (estimate if necessary)   |                                      | 0.                          |  |  |  |  |  |  |  |  |  |
| Ğ             | / a                 | Total unrelated business revenue from Part VIII, column (C), line 12   |                                      | 0.                          |  |  |  |  |  |  |  |  |  |
| _             | b                   | Net unrelated business taxable income from Form 990-T, line 34   |                                      |                             |  |  |  |  |  |  |  |  |  |
|               |                     |  | Prior Year                           | Current Year                |  |  |  |  |  |  |  |  |  |
| Revenue       | 8                   | Contributions and grants (Part VIII, line 1h)  | 5,980,661.                           | 8,921,538.                  |  |  |  |  |  |  |  |  |  |
|               | 9                   | Program service revenue (Part VIII, line 2g)   | 1,341,961.                           | 1,760,389.                  |  |  |  |  |  |  |  |  |  |
| ě             | 10                  | Investment income (Part VIII, column (A), lines 3, 4, and 7d)  | 44,281.                              | 19,508.                     |  |  |  |  |  |  |  |  |  |
| ш             | 11                  | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)   | 299,170.                             | 390,869.                    |  |  |  |  |  |  |  |  |  |
|               | 12                  | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)                                       | 7,666,073.                           | 11,092,304.                 |  |  |  |  |  |  |  |  |  |
|               | 13                  | Grants and similar amounts paid (Part IX, column (A), lines 1-3)   | 318,240.                             | 260,038.                    |  |  |  |  |  |  |  |  |  |
|               | 14                  | Benefits paid to or for members (Part IX, column (A), line 4)  | 0.                                   | 0.                          |  |  |  |  |  |  |  |  |  |
| G             | 15                  | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)  | 5,984,177.                           | 7,124,788.                  |  |  |  |  |  |  |  |  |  |
| Expenses      | 16a                 | Professional fundraising fees (Part IX, column (A), line 11e)  | 0.                                   | 0.                          |  |  |  |  |  |  |  |  |  |
| per           | . b                 | Total fundraising expenses (Part IX, column (D), line 25)   648,221.   |                                      |                             |  |  |  |  |  |  |  |  |  |
| ŭ             | 17                  | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)   | 1,912,436.                           | 2,310,232.                  |  |  |  |  |  |  |  |  |  |
|               | 1                   | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)  | 8,214,853.                           | 9,695,058.                  |  |  |  |  |  |  |  |  |  |
|               | 1                   | Revenue less expenses. Subtract line 18 from line 12   | -548,780.                            | 1,397,246.                  |  |  |  |  |  |  |  |  |  |
|               |                     | nevertue less experises. Subtract line 10 front line 12  | Beginning of Current Year            |                             |  |  |  |  |  |  |  |  |  |
| ts o          |                     | Tabel accords (Dock V. Page 4.0)   | 5,155,769.                           | End of Year 6,736,255.      |  |  |  |  |  |  |  |  |  |
| SSG           | 20                  | Total assets (Part X, line 16)   |                                      |                             |  |  |  |  |  |  |  |  |  |
| Net Assets or | 21                  | Total liabilities (Part X, line 26)  | 510,699.                             | 693,939.                    |  |  |  |  |  |  |  |  |  |
|               | 22                  | Net assets or fund balances. Subtract line 21 from line 20   | 4,645,070.                           | 6,042,316.                  |  |  |  |  |  |  |  |  |  |
|               | art II              | Signature Block  |                                      |                             |  |  |  |  |  |  |  |  |  |
|               |                     | lties of perjury, I declare that I have examined this return, including accompanying schedules and sta                   |                                      | knowledge and belief, it is |  |  |  |  |  |  |  |  |  |
| true          | , correc            | t, and complete. Declaration of preparer (other than officer) is based on all information of which prep                  |                                      |                             |  |  |  |  |  |  |  |  |  |
|               |                     | Purndy L. Llunden  | 10/05/2                              | 2020                        |  |  |  |  |  |  |  |  |  |
| Sig           | n                   | Signature of officer   | Date                                 |                             |  |  |  |  |  |  |  |  |  |
| Hei           | e e                 | VERONDA L. DURDEN, PRESIDENT/CEO   |                                      |                             |  |  |  |  |  |  |  |  |  |
|               |                     | Type or print name and title   |                                      | T ==                        |  |  |  |  |  |  |  |  |  |
|               |                     | Print/Type preparer's name Preparer's signature  | Date Check                           | PTIN                        |  |  |  |  |  |  |  |  |  |
| Pai           | d                   | TIMOTHY F. DOWLING / mtly / 1) sle   | 9.30.20 self-employ                  |                             |  |  |  |  |  |  |  |  |  |
| Pre           | parer               | Firm's name WEAVER AND TIDWELL, LLP  | Firm's EIN ▶                         | **-***6316                  |  |  |  |  |  |  |  |  |  |
| Use           | Only                | Firm's address 1601 SOUTH MOPAC EXPWY, STE. D250   |                                      |                             |  |  |  |  |  |  |  |  |  |
|               |                     | AUSTIN, TX 78746   | Phone no. 51                         | 2.609.1900                  |  |  |  |  |  |  |  |  |  |
| Ma            | v the IF            | S discuss this return with the preparer shown above? (see instructions)  |                                      | X Yes No                    |  |  |  |  |  |  |  |  |  |

| Pai       | Statement of Program Service Accomplishments  | v                      |
|-----------|---|------------------------|
| _         | Check if Schedule O contains a response or note to any line in this Part III  | X                      |
| 1         | Briefly describe the organization's mission:  ANY BABY CAN, AN AUSTIN-BASED NONPROFIT, PARTNERS WITH PARENTS  | CO                     |
|           | · · · · · · · · · · · · · · · · · · ·   |                        |
|           | CHILDREN REACH THEIR FULL POTENTIAL. WITH PROGRAMS THAT MEET CL   |                        |
|           | WHERE THEY ARE AT HOME, WORK OR SCHOOL ANY BABY CAN PROVIDES  |                        |
|           | THERAPY, PARENT EDUCATION, MENTAL HEALTH COUNSELING, MEDICAL CA   | <u> </u>               |
| 2         | Did the organization undertake any significant program services during the year which were not listed on the  |                        |
|           | prior Form 990 or 990-EZ?   | Yes X No               |
|           | If "Yes," describe these new services on Schedule O.  |                        |
| 3         | Did the organization cease conducting, or make significant changes in how it conducts, any program services?  | Yes X No               |
|           | If "Yes," describe these changes on Schedule O.   |                        |
| 4         | Describe the organization's program service accomplishments for each of its three largest program services, as measured by  | · ·                    |
|           | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total ex   | penses, and            |
|           | revenue, if any, for each program service reported.   |                        |
| 4a        |   | <u>,760,389.</u> )     |
|           | EACH YEAR, ANY BABY CAN SERVES MORE THAN 3,000 PARENTS AND CHIL   |                        |
|           | CENTRAL TEXAS. SERVICES RANGE FROM PARENTING CLASSES TO IN-HOME   |                        |
|           | THERAPIES AND DEVELOPMENTAL SUPPORT, PARENT EDUCATION, RESOURCE   |                        |
|           | NAVIGATION AND MORE.  |                        |
|           |   |                        |
|           |   |                        |
|           |   |                        |
|           |   |                        |
|           |   |                        |
|           |   |                        |
|           |   |                        |
|           |   |                        |
| 4b        | (Code:) (Expenses \$  | )                      |
|           |   |                        |
|           |   |                        |
|           |   |                        |
|           |   |                        |
|           |   |                        |
|           |   |                        |
|           |   |                        |
|           |   |                        |
|           |   |                        |
|           |   |                        |
|           |   |                        |
|           |   |                        |
| 4c        | (Code:) (Expenses \$ including grants of \$) (Revenue \$  |                        |
|           | (Code:) (Expended for) (Note that the first term of | /                      |
|           |   |                        |
|           |   |                        |
|           |   |                        |
|           |   |                        |
|           |   |                        |
|           |   |                        |
|           |   |                        |
|           |   |                        |
|           |   |                        |
|           |   |                        |
|           |   |                        |
|           | Other pregram conjuge (Deceribe in Schedule C.)   |                        |
| 4d        | Other program services (Describe in Schedule O.)  | <b>\</b>               |
| 40        | (Expenses \$ including grants of \$ ) (Revenue \$  Total program service expenses ▶ 8,888,498.  |                        |
| <u>4e</u> | Total program service expenses  | Form <b>990</b> (2017) |
|           |   | (2017)                 |

### Part IV Checklist of Required Schedules

|     |  |     | Yes                    | No     |
|-----|--|-----|------------------------|--------|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?                              |     |                        |        |
|     | If "Yes," complete Schedule A  | 1   | X                      |        |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors?   | 2   | X                      |        |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for  |     |                        |        |
|     | public office? If "Yes," complete Schedule C, Part I   | 3   |                        | X      |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect |     |                        |        |
|     | during the tax year? If "Yes," complete Schedule C, Part II  | 4   |                        | X      |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or     |     |                        |        |
|     | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III                                   | 5   |                        | X      |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to        |     |                        |        |
|     | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I     | 6   |                        | X      |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space,                        |     |                        |        |
|     | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II                             | 7   |                        | X      |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete     |     |                        |        |
|     | Schedule D, Part III   | 8   |                        | X      |
| 9   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for    |     |                        |        |
|     | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?        |     |                        |        |
|     | If "Yes," complete Schedule D, Part IV   | 9   |                        | X      |
| 10  | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent    |     |                        |        |
|     | endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V   | 10  | X                      |        |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X |     |                        |        |
|     | as applicable.   |     |                        |        |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,      |     |                        |        |
|     | Part VI  | 11a | Х                      |        |
| b   | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total      |     |                        |        |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b |                        | X      |
| С   | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total       |     |                        |        |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c |                        | X      |
| d   | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in     |     |                        |        |
|     | Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d |                        | X      |
| е   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X            | 11e |                        | X      |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses          |     |                        |        |
|     | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X           | 11f |                        | X      |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete              |     |                        |        |
|     | Schedule D, Parts XI and XII   | 12a | X                      |        |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year?                        |     |                        |        |
|     | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional            | 12b |                        | X      |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E                                | 13  |                        | X      |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?                                      | 14a |                        | X      |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,          |     |                        |        |
|     | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000       |     |                        |        |
|     | or more? If "Yes," complete Schedule F, Parts I and IV   | 14b |                        | X      |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any        |     |                        |        |
|     | foreign organization? If "Yes," complete Schedule F, Parts II and IV   | 15  |                        | X      |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to         |     |                        |        |
|     | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  | 16  |                        | X      |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,          |     |                        |        |
|     | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I   | 17  |                        | X      |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines     |     |                        |        |
|     | 1c and 8a? If "Yes," complete Schedule G, Part II  | 18  | X                      |        |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"           |     |                        |        |
|     | complete Schedule G. Part III  | 19  |                        | X      |
|     |  |     | $\Delta \Delta \Delta$ | (a a \ |

Form **990** (2017)

# Form 990 (2017) ANY BABY CAN OF AUSTIN, INC. Part IV Checklist of Required Schedules (continued)

|     |   |     | Yes | No       |
|-----|---|-----|-----|----------|
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H   | 20a |     | _X_      |
| b   | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  | 20b |     |          |
| 21  | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or   |     |     |          |
|     | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II   | 21  |     | _X_      |
| 22  | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on   |     |     |          |
|     | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22  | X   |          |
| 23  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current                                      |     |     |          |
|     | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete  |     |     |          |
|     | Schedule J  | 23  | Х   |          |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the   |     |     |          |
|     | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete  |     |     |          |
|     | Schedule K. If "No", go to line 25a   | 24a |     | Х        |
| b   |   | 24b |     |          |
|     | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease  |     |     |          |
| Ŭ   | any tax-exempt bonds?   | 24c |     |          |
| ч   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   | 24d |     |          |
|     | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit  | 240 |     |          |
| ZJa |   | 25a |     | Х        |
|     | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I   | 25a |     |          |
| D   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and                                      |     |     |          |
|     | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete   | ٥   |     | v        |
|     | Schedule L, Part I  | 25b |     | <u> </u> |
| 26  | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or   |     |     |          |
|     | former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"  |     |     |          |
|     | complete Schedule L, Part II  | 26  |     | _X_      |
| 27  | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial  |     |     |          |
|     | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member   |     |     |          |
|     | of any of these persons? If "Yes," complete Schedule L, Part III  | 27  |     | X        |
| 28  | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV   |     |     |          |
|     | instructions for applicable filing thresholds, conditions, and exceptions):   |     |     |          |
|     | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV   | 28a |     | _X_      |
| b   | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV                                      | 28b |     | X        |
| С   | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,                                 |     |     |          |
|     | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  | 28c |     | _X_      |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  | 29  | Х   |          |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation                                     |     |     |          |
|     | contributions? If "Yes," complete Schedule M  | 30  |     | X        |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations?  |     |     |          |
|     | If "Yes," complete Schedule N, Part I   | 31  |     | Х        |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>                                  |     |     |          |
|     | Schedule N, Part II   | 32  |     | Х        |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations  |     |     |          |
|     | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I   | 33  |     | Х        |
| 34  | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and                                       |     |     |          |
|     | Part V, line 1  | 34  |     | Х        |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a |     | Х        |
|     | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity                                       |     |     |          |
|     | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2   | 35b |     |          |
| 36  | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?                                      | 335 |     |          |
| 55  |   | 36  |     | Х        |
| 37  | If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization | 30  |     |          |
| 31  |   | 37  |     | х        |
| 20  | and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>                                      | 31  |     |          |
| 38  | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  | 200 | Х   |          |
|     | Note. All Form 990 filers are required to complete Schedule O   | 38  | Δ   |          |

# Form 990 (2017) ANY BABY CAN OF AUSTIN, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance

|  | Check if Schedule O contains a response or note to any line in this Part V   | <u></u> . | <u></u>  | <u></u>    |     |          |
|--|--|-----------|--|------------|-----|----------|
|  |  |           |  |            | Yes | No       |
| 1a   | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   | 1a        | 27   |            |     |          |
| b  | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  | 1b        | 0  |            |     |          |
| С  | Did the organization comply with backup withholding rules for reportable payments to vendors and re  | portab    | le gaming  |            |     |          |
|  | (gambling) winnings to prize winners?  |           |  | 1c         |     |          |
| 2a   | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,  |           |  |            |     |          |
|  | filed for the calendar year ending with or within the year covered by this return  | 2a        | 134  |            |     |          |
| b  | If at least one is reported on line 2a, did the organization file all required federal employment tax return   | าร?       |  | <b>2</b> b | Х   |          |
|  | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions   | s)        |  |            |     |          |
| За   | Did the organization have unrelated business gross income of \$1,000 or more during the year?  |           |  | За         |     | Х        |
| b  | If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule   | O         |  | 3b         |     |          |
|  | At any time during the calendar year, did the organization have an interest in, or a signature or other a  |           |  |            |     |          |
|  | financial account in a foreign country (such as a bank account, securities account, or other financial a   | ccoun     | t)?  | 4a         |     | X        |
| b  | If "Yes," enter the name of the foreign country: ▶   |           |  |            |     |          |
|  | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Action 114, Report of Foreign Bank Action 114, Report of Foreign Bank Action 114, Rep | ccount    | s (FBAR).  |            |     |          |
| 5а   | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  |           |  | 5a         |     | X        |
| b  | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction  |           |  | 5b         |     | X        |
| С  | If "Yes," to line 5a or 5b, did the organization file Form 8886-T?   |           |  | 5c         |     |          |
| 6a   | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the   | e orgai   | nization solicit   |            |     |          |
|  | any contributions that were not tax deductible as charitable contributions?  |           |  | 6a         |     | X        |
| b  | If "Yes," did the organization include with every solicitation an express statement that such contribution   | ons or    | gifts  |            |     |          |
|  | were not tax deductible?   |           |  | 6b         |     |          |
| 7  | Organizations that may receive deductible contributions under section 170(c).  |           |  |            |     |          |
| а  | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser  | vices p   | rovided to the payor?  | 7a         | X   |          |
|  |  |           |  | 7b         | Х   |          |
| С  | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was   | as requ   | ired   | _          |     | 37       |
| _  | to file Form 8282?   | i i       |  | 7c         |     | Х        |
| d  | If "Yes," indicate the number of Forms 8282 filed during the year  | 7d        |  | _          |     |          |
| e  | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co   |           | ?  | 7e<br>7f   |     |          |
| f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? |  |           |  |            |     |          |
| g  | If the organization received a contribution of qualified intellectual property, did the organization file Fo   |           | The state of the s | 7g         |     |          |
| h  | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiza   |           |  | 7h         |     |          |
| 8  | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained  |           |  |            |     |          |
| 9  | sponsoring organization have excess business holdings at any time during the year?   |           |  | 8          |     |          |
|  | Sponsoring organizations maintaining donor advised funds.  Did the sponsoring organization make any taxable distributions under section 49662  |           |  | 9a         |     |          |
|  | Did the sponsoring organization make any taxable distributions under section 4966?  Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  |           |  | 9b         |     |          |
| 10   | Section 501(c)(7) organizations. Enter:  |           |  | 35         |     |          |
|  | Initiation fees and capital contributions included on Part VIII, line 12   | 10a       |  |            |     |          |
|  | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  | 10b       |  |            |     |          |
| 11   | Section 501(c)(12) organizations. Enter:   |           |  |            |     |          |
| а  | Gross income from members or shareholders  | 11a       |  |            |     |          |
|  | Gross income from other sources (Do not net amounts due or paid to other sources against   |           |  |            |     |          |
|  | amounts due or received from them.)  | 11b       |  |            |     |          |
| 12a  | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form   | 1041?     |  | 12a        |     |          |
|  | If "Yes," enter the amount of tax-exempt interest received or accrued during the year  | 12b       |  |            |     |          |
| 13   | Section 501(c)(29) qualified nonprofit health insurance issuers.   |           |  |            |     |          |
| а  | Is the organization licensed to issue qualified health plans in more than one state?   |           |  | 13a        |     |          |
|  | <b>Note.</b> See the instructions for additional information the organization must report on Schedule O.   |           |  |            |     |          |
| b  | Enter the amount of reserves the organization is required to maintain by the states in which the   |           |  |            |     |          |
|  | organization is licensed to issue qualified health plans   | 13b       |  |            |     |          |
|  | Enter the amount of reserves on hand   | 13c       |  |            |     |          |
|  | Did the organization receive any payments for indoor tanning services during the tax year?   |           |  | 14a        |     | <u>X</u> |
| b  | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule  | e O       |  | 14b        | 200 |          |
|  |  |           |  | Form       | 990 | (2017)   |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

|     |   |           |                        |         |     | X           |  |  |  |  |
|-----|---|-----------|------------------------|---------|-----|-------------|--|--|--|--|
| Sec | tion A. Governing Body and Management   |           |                        |         |     |             |  |  |  |  |
|     |   |           |                        |         | Yes | No          |  |  |  |  |
| 1a  | Enter the number of voting members of the governing body at the end of the tax year   | 1a        | 26                     |         |     |             |  |  |  |  |
|     | If there are material differences in voting rights among members of the governing body, or if the governing                     |           |                        |         |     |             |  |  |  |  |
|     | body delegated broad authority to an executive committee or similar committee, explain in Schedule O.                           |           |                        |         |     |             |  |  |  |  |
| b   | Enter the number of voting members included in line 1a, above, who are independent  | 1b        | 26                     |         |     |             |  |  |  |  |
| 2   | Did any officer, director, trustee, or key employee have a family relationship or a business relationship                       |           |                        |         |     |             |  |  |  |  |
| _   | officer, director, trustee, or key employee?  |           |                        | 2       |     | х           |  |  |  |  |
| 3   | Did the organization delegate control over management duties customarily performed by or under the                              |           |                        |         |     | <del></del> |  |  |  |  |
| 3   |   |           |                        | 3       |     | x           |  |  |  |  |
|     | of officers, directors, or trustees, or key employees to a management company or other person?                                  |           |                        |         |     |             |  |  |  |  |
| 4   | Did the organization make any significant changes to its governing documents since the prior Form 9                             |           |                        | 4       |     | X           |  |  |  |  |
| 5   | Did the organization become aware during the year of a significant diversion of the organization's ass                          |           |                        | 5       |     | X           |  |  |  |  |
| 6   | Did the organization have members or stockholders?  |           |                        | 6       |     | X           |  |  |  |  |
| 7a  | Did the organization have members, stockholders, or other persons who had the power to elect or ap                              | •         |                        |         |     | l           |  |  |  |  |
|     | more members of the governing body?   |           |                        | 7a      |     | X           |  |  |  |  |
| b   | Are any governance decisions of the organization reserved to (or subject to approval by) members, st                            | ockho     | lders, or              |         |     |             |  |  |  |  |
|     | persons other than the governing body?  |           |                        | 7b      |     | X           |  |  |  |  |
| 8   |   |           |                        |         |     |             |  |  |  |  |
| а   | The governing body?   |           |                        | 8a      | X   |             |  |  |  |  |
| b   | Each committee with authority to act on behalf of the governing body?   |           |                        | 8b      | Х   |             |  |  |  |  |
| 9   | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read                      | ched a    | t the                  |         |     |             |  |  |  |  |
|     | organization's mailing address? If "Yes." provide the names and addresses in Schedule O   |           |                        | 9       |     | Х           |  |  |  |  |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Re                            |           |                        | •       | •   | •           |  |  |  |  |
|     | This occion b requests information assut policies not required by the internal ne   | venue     | <u> </u>               |         | Yes | No          |  |  |  |  |
| 10a | Did the organization have local chapters, branches, or affiliates?  |           |                        | 10a     |     | X           |  |  |  |  |
|     | If "Yes," did the organization have written policies and procedures governing the activities of such ch                         |           |                        | 100     |     |             |  |  |  |  |
|     |   |           | , armatos,             | 10b     |     |             |  |  |  |  |
| 110 |   |           |                        | 11a     | Х   |             |  |  |  |  |
|     | 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? |           |                        |         |     |             |  |  |  |  |
|     | <b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990.                          |           |                        |         |     |             |  |  |  |  |
| 12a |   |           |                        | 12a     | X   |             |  |  |  |  |
| b   | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise           |           |                        | 12b     | Х   |             |  |  |  |  |
| С   | Did the organization regularly and consistently monitor and enforce compliance with the policy? $H = Y$                         | ,         |                        |         | 3.7 |             |  |  |  |  |
|     | in Schedule O how this was done   |           |                        | 12c     | X   |             |  |  |  |  |
| 13  | Did the organization have a written whistleblower policy?   |           |                        | 13      | X   |             |  |  |  |  |
| 14  | Did the organization have a written document retention and destruction policy?  |           |                        | 14      | Х   |             |  |  |  |  |
| 15  | Did the process for determining compensation of the following persons include a review and approva                              | I by in   | dependent              |         |     |             |  |  |  |  |
|     | persons, comparability data, and contemporaneous substantiation of the deliberation and decision?                               |           |                        |         |     |             |  |  |  |  |
| а   | The organization's CEO, Executive Director, or top management official  |           |                        | 15a     | Х   |             |  |  |  |  |
| b   | Other officers or key employees of the organization   |           |                        | 15b     |     | Х           |  |  |  |  |
|     | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).   |           |                        |         |     |             |  |  |  |  |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen                     | nent w    | ith a                  |         |     |             |  |  |  |  |
|     | taxable entity during the year?   |           |                        | 16a     |     | Х           |  |  |  |  |
| b   | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate                      |           |                        |         |     |             |  |  |  |  |
|     | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ                           | ization   | i's                    |         |     |             |  |  |  |  |
|     | exempt status with respect to such arrangements?  |           |                        | 16b     |     |             |  |  |  |  |
| Sec | tion C. Disclosure  |           |                        | 1       |     |             |  |  |  |  |
| 17  | List the states with which a copy of this Form 990 is required to be filed NONE   |           |                        |         |     |             |  |  |  |  |
| 18  | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T                            | (Section  | on 501(c)(3)e only) c  | vailabl |     |             |  |  |  |  |
| 10  | for public inspection. Indicate how you made these available. Check all that apply.   | OCCI      | on our (o)(o)3 only) a | vanabl  | -   |             |  |  |  |  |
|     |   |           |                        |         |     |             |  |  |  |  |
| 40  | X Own website X Another's website X Upon request Other (explain   |           | •                      | £: · -  | :_1 |             |  |  |  |  |
| 19  | Describe in Schedule O whether (and if so, how) the organization made its governing documents, cor                              | Iffict of | interest policy, and   | tinanc  | ıaı |             |  |  |  |  |
|     | statements available to the public during the tax year.   |           |                        |         |     |             |  |  |  |  |
| 20  | State the name, address, and telephone number of the person who possesses the organization's boo                                | ks and    | d records:             |         |     |             |  |  |  |  |
|     | NATALIE RUSSELL - 512-334-4472  |           |                        |         |     |             |  |  |  |  |
|     | 6207 SHERIDAN AVE., AUSTIN, TX 78723  |           |                        |         |     |             |  |  |  |  |

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

X

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

|                                 | (B)               | Jiga                           | · ····                |                  | )<br>(2)     | ipoi                         | <u>lour</u> | (D)                             | (E)                          | (F)                         |
|---------------------------------|-------------------|--------------------------------|-----------------------|------------------|--------------|------------------------------|-------------|---------------------------------|------------------------------|-----------------------------|
| Name and Title                  | Average           |                                | not c                 | Pos<br>heck i    | more         | than o                       |             | Reportable                      | Reportable                   | Estimated                   |
|                                 | hours per<br>week |                                |                       | ss per<br>d a di |              |                              |             | compensation<br>from            | compensation<br>from related | amount of other             |
|                                 | (list any         | ector                          |                       |                  |              |                              |             | the                             | organizations                | compensation                |
|                                 | hours for related | Individual trustee or director | ee                    |                  |              | Highest compensated employee |             | organization<br>(W-2/1099-MISC) | (W-2/1099-MISC)              | from the                    |
|                                 | organizations     | truste                         | Institutional trustee |                  | yee          | mpen                         |             | (44-2/1099-141130)              |                              | organization<br>and related |
|                                 | below             | idual t                        | ution                 | er               | Key employee | est co<br>oyee               | er          |                                 |                              | organizations               |
|                                 | line)             | Indiv                          | Instit                | Officer          | Key 6        | High                         | Former      |                                 |                              |                             |
| (1) VERONDA L. DURDEN           | 40.00             |                                |                       |                  |              |                              |             |                                 |                              |                             |
| PRESIDENT AND CEO               |                   | Х                              |                       | Х                |              |                              |             | 0.                              | 0.                           | 0.                          |
| (2) CHRISTOPHER ADAMS           | 40.00             | 1                              |                       |                  |              |                              |             |                                 |                              |                             |
| CHIEF FINANCIAL OFFICER         |                   | Х                              |                       | Х                |              |                              |             | 101,199.                        | 0.                           | 6,200.                      |
| (3) ALEXANDRA ALFAU             | 40.00             |                                |                       |                  |              |                              |             | 105.000                         |                              |                             |
| CHIEF PROGRAMS OFFICER          |                   | Х                              |                       | X                |              |                              |             | 106,028.                        | 0.                           | 5,567.                      |
| (4) CHRIS MOOSE                 | 2.00              |                                |                       | 7.7              |              |                              |             |                                 | _                            |                             |
| BOARD CHAIR                     | 2 00              | Х                              |                       | Х                |              |                              |             | 0.                              | 0.                           | 0.                          |
| (5) DAVID DESTEFANO             | 2.00              | .,                             |                       | 37               |              |                              |             |                                 | _                            | _                           |
| BOARD VICE-CHAIR (6) MATT BURNS | 2.00              | Х                              |                       | Х                |              |                              |             | 0.                              | 0.                           | 0.                          |
| (6) MATT BURNS BOARD TREASURER  | 2.00              | Х                              |                       | х                |              |                              |             | 0.                              | 0.                           | _                           |
| (7) WADE MORGAN                 | 2.00              | Λ                              |                       | Λ                |              |                              |             | 0.                              | 0.                           | 0.                          |
| BOARD SECRETARY                 | 2.00              | Х                              |                       | Х                |              |                              |             | 0.                              | 0.                           | 0.                          |
| (8) BRIAN BURGESS               | 2.00              | 77                             |                       |                  |              |                              |             | •                               | 0.                           | <u>_</u>                    |
| DIRECTOR                        | 2.00              | х                              |                       |                  |              |                              |             | 0.                              | 0.                           | 0.                          |
| (9) KIRBY BAIRD                 | 2.00              |                                |                       |                  |              |                              |             | •                               | •                            |                             |
| DIRECTOR                        |                   | х                              |                       |                  |              |                              |             | 0.                              | 0.                           | 0.                          |
| (10) DAVID BANK, M.D.           | 2.00              |                                |                       |                  |              |                              |             |                                 |                              |                             |
| DIRECTOR                        |                   | Х                              |                       |                  |              |                              |             | 0.                              | 0.                           | 0.                          |
| (11) SAMUEL COLLIER, M.D.       | 2.00              |                                |                       |                  |              |                              |             |                                 |                              |                             |
| DIRECTOR                        |                   | Х                              |                       |                  |              |                              |             | 0.                              | 0.                           | 0.                          |
| (12) MARJORIE CLIFTON           | 2.00              |                                |                       |                  |              |                              |             |                                 |                              |                             |
| DIRECTOR                        |                   | Х                              |                       |                  |              |                              |             | 0.                              | 0.                           | 0.                          |
| (13) ALLAN COLE JR., M.D        | 2.00              |                                |                       |                  |              |                              |             |                                 |                              |                             |
| DIRECTOR                        |                   | Х                              |                       |                  |              |                              |             | 0.                              | 0.                           | 0.                          |
| (14) JENNIFER FOSTER            | 2.00              |                                |                       |                  |              |                              |             |                                 |                              |                             |
| DIRECTOR                        |                   | Х                              |                       |                  |              |                              |             | 0.                              | 0.                           | 0.                          |
| (15) CHRISTIE GARBE             | 2.00              | 1                              |                       |                  |              |                              |             |                                 |                              | _                           |
| DIRECTOR                        |                   | Х                              |                       |                  |              |                              |             | 0.                              | 0.                           | 0.                          |
| (16) SHAFEEQA GIARRATANI        | 2.00              |                                |                       |                  |              |                              |             |                                 | _                            | _                           |
| DIRECTOR                        | 0.00              | Х                              |                       |                  |              | _                            |             | 0.                              | 0.                           | 0.                          |
| (17) MARK GUNN, M.D.            | 2.00              | ٠,                             |                       |                  |              |                              |             |                                 | _                            | _                           |
| DIRECTOR<br>732007 11-28-17     |                   | X                              |                       |                  |              | <u> </u>                     | <u> </u>    | 0.                              | 0.                           | 0 • Form <b>990</b> (2017)  |

732007 11-28-17

Form **990** (2017)

| Form 990 (2 | 2017) ANY BABY                              | CAN OF   | ΑL                             | 12.T                  | . T I   | ١,             | ΤI                           | C.           |  | ~ ~ ~ ~ 4                                  | <u>. ၁                                   </u> | P   | age o             |
|-------------|---|--|--------------------------------|-----------------------|---------|----------------|------------------------------|--------------|--|--|---|---|-------------------|
| Part VII    | Section A. Officers, Directors, Trus        | tees, Key Emp  | oloy                           | ees,                  | and     | j Hi           | ghes                         | st Co        | ompensated Employee                    | s (continued)                              |   |   |                   |
|             | (A)   | (B)  |                                |                       |         | C)             |                              |              | (D)                                    | (E)  |   | (F)   |                   |
|             | Name and title                              | Average<br>hours per<br>week   | box                            | not c<br>, unle       | ss pe   | more<br>rson i | than is both                 | n an         | Reportable<br>compensation<br>from     | Reportable<br>compensation<br>from related | 1   | stimate<br>mount<br>other                         | of                |
|             |   | (list any<br>hours for<br>related<br>organizations<br>below<br>line) | Individual trustee or director | Institutional trustee | Officer | Key employee   | Highest compensated employee | Former       | the<br>organization<br>(W-2/1099-MISC) | organizations<br>(W-2/1099-MISC)           | org<br>an                                     | npensa<br>rom th<br>ganizat<br>d relat<br>anizati | ie<br>tion<br>ted |
| (18) TIW    | ANNA KENNEY                                 | 2.00   |                                |                       |         |                |                              |              |  |  |   |   |                   |
| DIRECTOR    |   |  | Х                              |                       |         |                |                              |              | 0.                                     | 0.   |   |   | 0.                |
| (19) CASI   | EY KNUST                                    | 2.00   |                                |                       |         |                |                              |              |  |  |   |   |                   |
| DIRECTOR    |   |  | Х                              |                       |         |                |                              |              | 0.                                     | 0.   |   |   | 0.                |
| (20) JAY    | LAMY  | 2.00   |                                |                       |         |                |                              |              |  |  |   |   |                   |
| DIRECTOR    |   |  | Х                              |                       |         |                |                              |              | 0.                                     | 0.   |   |   | 0.                |
| (21) KIMI   | BERLY LEVINSON                              | 2.00   |                                |                       |         |                |                              |              |  |  |   |   |                   |
| DIRECTOR    |   |  | Х                              |                       |         |                |                              |              | 0.                                     | 0.   |   |   | 0.                |
| (22) LEO    | ORTEGA                                      | 2.00   |                                |                       |         |                |                              |              |  |  |   |   |                   |
| DIRECTOR    |   |  | Х                              |                       |         |                |                              |              | 0.                                     | 0.   |   |   | 0.                |
| (23) KARI   | EN SHERRIFF                                 | 2.00   |                                |                       |         |                |                              |              |  |  |   |   |                   |
| DIRECTOR    |   |  | Х                              |                       |         |                |                              |              | 0.                                     | 0.   |   |   | 0.                |
| (24) SHE    | LLEY SZUCS                                  | 2.00   |                                |                       |         |                |                              |              |  |  |   |   |                   |
| DIRECTOR    |   |  | Х                              |                       |         |                |                              |              | 0.                                     | 0.   |   |   | 0.                |
| (25) SON    | YA THORN                                    | 2.00   |                                |                       |         |                |                              |              |  |  |   |   |                   |
| DIRECTOR    |   |  | Х                              |                       |         |                |                              |              | 0.                                     | 0.   |   |   | 0.                |
| (26) ANN    | A TORMA                                     | 2.00   |                                |                       |         |                |                              |              |  |  |   |   |                   |
| DIRECTOR    |   |  | Х                              |                       |         |                |                              |              | 0.                                     | 0.   |   |   | 0.                |
| 1b Sub-     | total                                       |  |                                |                       |         |                |                              | ightharpoons | 207,227.                               | 0.   | _   | 1,7   |                   |
| c Tota      | I from continuation sheets to Part VI       | I, Section A   |                                |                       |         |                |                              | ightharpoons | 98,420.                                | 0.   |   | 4,6   |                   |
| d Tota      | l (add lines 1b and 1c)                     |  |                                |                       |         |                |                              | <b></b>      | 305,647.                               | 0.   | 1   | 6,4   | 35.               |
| 2 Total     | number of individuals (including but n      | ot limited to th   | ose                            | liste                 | d ab    | ove            | e) wh                        | o re         | ceived more than \$100,                | 000 of reportable                          |   |   | _                 |
| comp        | pensation from the organization             |  |                                |                       |         |                |                              |              |  |  |   |   | 2                 |
|             |   |  |                                |                       |         |                |                              |              |  |  |   | Yes   | No                |
| 3 Did tl    | he organization list any former officer,    | , director, or tru   | ıste                           | e, ke                 | y en    | nplo           | yee,                         | or h         | nighest compensated en                 | nployee on                                 |   |   |                   |
| line 1      | a? If "Yes," complete Schedule J for s      | uch individual   |                                |                       |         |                |                              |              |  |  | 3   | Х   |                   |
|             | any individual listed on line 1a, is the su | •  |                                | •                     |         |                |                              |              |  | ne organization                            |   |   |                   |
| ·           |   | 2 0002 15 112 1  |                                |                       |         |                |                              |              |  |  | 1 4   | 1 '   | l v               |

and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual ..... Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes." complete Schedule J for such person

#### **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address  | (B) Description of services | (C)<br>Compensation |
|--|-----------------------------|---------------------|
| BLOCK 21 SERVICE COMPANY LLC<br>212 LAVACA ST, STE 300, AUSTIN, TX 78701             | EVENT PRODUCTION            | 140,017.            |
|  |                             |                     |
|  |                             |                     |
|  |                             |                     |
|  |                             |                     |
| 2 Total number of independent contractors (including but not limited to those listed |                             |                     |

\$100,000 of compensation from the organization ► 1
SEE PART VII, SECTION A CONTINUATION SHEETS

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| Form 990 ANY BABY                            | CAN OF  | ΑÜ                             | IST                                 | 'IN     | ſ <u>,</u>   | IN                           | С.     |  | **_**  | 4335  |
|--|---|--------------------------------|-------------------------------------|---------|--------------|------------------------------|--------|--|--|---|
| Part VII Section A. Officers, Directors, Tru | stees, Key En   | nplo                           | yee                                 | s, ar   | nd H         | lighe                        | est (  | Compensated Employe                            | es (continued)                                   |   |
| <b>(A)</b><br>Name and title                 | <b>(B)</b><br>Average<br>hours  |                                | (C) Position (check all that apply) |         |              |                              |        | <b>(D)</b> Reportable compensation             | (E) Reportable compensation                      | <b>(F)</b> Estimated amount of other  |
|  | per<br>week<br>(list any<br>hours for<br>related<br>organizations<br>below<br>line) | Individual trustee or director | Institutional trustee               | Officer | Key employee | Highest compensated employee | Former | from<br>the<br>organization<br>(W-2/1099-MISC) | from related<br>organizations<br>(W-2/1099-MISC) | other<br>compensation<br>from the<br>organization<br>and related<br>organizations |
| (27) JUAN TORNOE<br>DIRECTOR                 | 2.00  | Х                              |                                     |         |              |                              |        | 0.   | 0.   | 0.  |
| (28) KEVIN WOOD<br>DIRECTOR                  | 2.00  | х                              |                                     |         |              |                              |        | 0.   | 0.   | 0 .   |
| (29) NORBI ZYLBERBERG<br>DIRECTOR            | 2.00  | х                              |                                     |         |              |                              |        | 0.   | 0.   | 0   |
| (30) JOHN MILLER                             | 40.00   | Λ                              |                                     |         |              |                              |        |  |  |   |
| FORMER PRESIDENT & CEO                       |   |                                |                                     |         |              |                              | X      | 98,420.  | 0.   | 4,668   |
|  |   |                                |                                     |         |              |                              |        |  |  |   |
|  |   |                                |                                     |         |              |                              |        |  |  |   |
|  |   |                                |                                     |         |              |                              |        |  |  |   |
|  |   |                                |                                     |         |              |                              |        |  |  |   |
|  |   |                                |                                     |         |              |                              |        |  |  |   |
|  |   |                                |                                     |         |              |                              |        |  |  |   |
|  |   |                                |                                     |         |              |                              |        |  |  |   |
|  |   |                                |                                     |         |              |                              |        |  |  |   |
|  |   |                                |                                     |         |              |                              |        |  |  |   |
|  |   |                                |                                     |         |              |                              |        |  |  |   |
|  |   |                                |                                     |         |              |                              |        |  |  |   |
|  |   |                                |                                     |         |              |                              |        |  |  |   |
|  |   |                                |                                     |         |              |                              |        |  |  |   |
|  |   |                                |                                     |         |              |                              |        |  |  |   |
|  |   |                                |                                     |         |              |                              |        |  |  |   |
| Total to Part VII, Section A, line 1c        |   |                                |                                     |         |              |                              |        | 98,420.  |  | 4,668.  |

Form 990 (2017) ANY BAB
Part VIII Statement of Revenue

|  |           | Check if Schedule O conta                              | ins a response | e or note to any line | e in this Part VIII  |  |   |  |
|--|-----------|--|----------------|-----------------------|----------------------|--|---|--|
|  |           |  | ·              |                       | (A)<br>Total revenue | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business<br>revenue | Revenue excluded from tax under sections 512 - 514 |
| ts ts  | 1 a       | Federated campaigns                                    | 1a             |                       |                      |  |   |  |
| ran  |           | Membership dues  |                |                       |                      |  |   |  |
| Ē,G  |           | Fundraising events                                     |                |                       |                      |  |   |  |
| ar A   |           | Related organizations                                  |                |                       |                      |  |   |  |
| s, G   |           | Government grants (contribution                        |                | 5,917,757.            |                      |  |   |  |
| isi  | f         | All other contributions, gifts, grants                 | s, and         |                       |                      |  |   |  |
| but  |           | similar amounts not included abov                      | e <b>1f</b>    | 3,003,781.            |                      |  |   |  |
| Contributions, Gifts, Grants and Other Similar Amounts | g         | Noncash contributions included in lines 1:             | a-1f: \$       | 80,685.               |                      |  |   |  |
| a C  | h         | Total. Add lines 1a-1f                                 |                | <b>&gt;</b>           | 8,921,538.           |  |   |  |
|  |           |  |                | Business Code         |                      |  |   |  |
| e  | 2 a       |  |                | 624100                | 1,760,139.           | 1,760,139.                             |   |  |
| e vi   | b         | PROGRAM  |                | 900099                | 250.                 | 250.                                   |   |  |
| Program Service<br>Revenue                             | С         |  |                |                       |                      |  |   |  |
| ran<br>3ev   | d         |  |                |                       |                      |  |   |  |
| og<br>F  | е         |  |                |                       |                      |  |   |  |
| ۵  | f         | All other program service rever                        |                |                       | 1 760 200            |  |   |  |
| -  | g         |  |                |                       | 1,760,389.           |  |   |  |
|  | 3         | Investment income (including of                        |                |                       | 19,508.              |  |   | 10 500   |
|  |           | other similar amounts)                                 |                | I                     | 19,500.              |  |   | 19,508.  |
|  | 4<br>5    | Income from investment of tax                          | -              | ·                     |                      |  |   | <del> </del>                                       |
|  | 3         | Royalties  | (i) Real       | (ii) Personal         |                      |  |   |  |
|  | 6 a       | Gross rents  | (i) Neai       | (II) Personal         |                      |  |   |  |
|  | b         |  |                |                       |                      |  |   |  |
|  | c         |  |                |                       |                      |  |   |  |
|  |           | Net rental income or (loss)                            |                | <b>•</b>              |                      |  |   |  |
|  |           | Gross amount from sales of                             | (i) Securities |                       |                      |  |   |  |
|  | -         | assets other than inventory                            |                |                       |                      |  |   |  |
|  | b         | Less: cost or other basis                              |                |                       |                      |  |   |  |
|  |           | and sales expenses                                     |                |                       |                      |  |   |  |
|  | С         | Gain or (loss)   |                |                       |                      |  |   |  |
|  |           | Net gain or (loss)                                     |                |                       |                      |  |   |  |
| ø  |           | Gross income from fundraising                          |                |                       |                      |  |   |  |
|  |           | including \$   | of             |                       |                      |  |   |  |
| eve  |           | contributions reported on line                         | •              |                       |                      |  |   |  |
| Other Reven  |           | Part IV, line 18                                       |                |                       |                      |  |   |  |
| 푡  |           | Less: direct expenses                                  |                | b 168,181.            |                      |  |   |  |
| <u> </u>   |           | Net income or (loss) from funda                        |                | <b>&gt;</b>           | 390,869.             |  |   | 390,869.   |
|  | 9 a       | Gross income from gaming act                           |                |                       |                      |  |   |  |
|  |           | Part IV, line 19                                       |                | .                     |                      |  |   |  |
|  |           | Less: direct expenses                                  |                | b                     |                      |  |   |  |
|  |           | Net income or (loss) from gami                         |                | <u></u>               |                      |  |   |  |
|  | 10 a      | Gross sales of inventory, less r                       |                |                       |                      |  |   |  |
|  |           | and allowances   |                | I I                   |                      |  |   |  |
|  |           | Less: cost of goods sold                               |                |                       |                      |  |   |  |
| ŀ  | C         | Net income or (loss) from sales  Miscellaneous Revenue |                | Business Code         |                      |  |   |  |
| ŀ  | 11 a      |  |                |                       |                      |  |   |  |
|  | ii a<br>b |  |                |                       |                      |  |   |  |
|  | C         |  |                |                       |                      |  |   |  |
|  |           | All other revenue                                      |                |                       |                      |  |   |  |
|  |           | Total. Add lines 11a-11d                               |                |                       |                      |  |   |  |
|  | 12        | Total revenue. See instructions.                       |                |                       | 11,092,304.          | 1,760,389.                             | 0                                       | . 410,377.   |

### Part IX | Statement of Functional Expenses

| <u>Sect</u> | on 501(c)(3) and 501(c)(4) organizations must comp<br>Check if Schedule O contains a respon   |                     |                             | nplete column (A).              |                         |
|-------------|---|---------------------|-----------------------------|---------------------------------|-------------------------|
|             | ·   | (A)                 | (B)                         | (C)                             | (D)                     |
|             | not include amounts reported on lines 6b,<br>8b, 9b, and 10b of Part VIII.  | Total expenses      | Program service<br>expenses | Management and general expenses | Fundraising<br>expenses |
| 1           | Grants and other assistance to domestic organizations   |                     |                             |                                 |                         |
|             | and domestic governments. See Part IV, line 21  |                     |                             |                                 |                         |
| 2           | Grants and other assistance to domestic   |                     |                             |                                 |                         |
|             | individuals. See Part IV, line 22   | 260,038.            | 260,038.                    |                                 |                         |
| 3           | Grants and other assistance to foreign  |                     |                             |                                 |                         |
|             | organizations, foreign governments, and foreign   |                     |                             |                                 |                         |
|             | individuals. See Part IV, lines 15 and 16   |                     |                             |                                 |                         |
| 4           | Benefits paid to or for members   |                     |                             |                                 |                         |
| 5           | Compensation of current officers, directors,  |                     |                             |                                 |                         |
|             | trustees, and key employees   |                     |                             |                                 |                         |
| 6           | Compensation not included above, to disqualified  |                     |                             |                                 |                         |
|             | persons (as defined under section 4958(f)(1)) and   |                     |                             |                                 |                         |
|             | persons described in section 4958(c)(3)(B)  |                     |                             |                                 |                         |
| 7           | Other salaries and wages  | 6,078,783.          | 5,640,667.                  | 61,090.                         | 377,026.                |
| 8           | Pension plan accruals and contributions (include  |                     |                             |                                 |                         |
|             | section 401(k) and 403(b) employer contributions)   |                     |                             |                                 |                         |
| 9           | Other employee benefits   | 580,583.            | 538,738.                    | 5,835.                          | 36,010.                 |
| 10          | Payroll taxes   | 465,422.            | 431,878.                    | 4,677.                          | 28,867.                 |
| 11          | Fees for services (non-employees):  |                     |                             |                                 |                         |
| а           | Management  |                     |                             |                                 |                         |
| b           | Legal   |                     |                             |                                 |                         |
| С           | Accounting  | 40,700.             | 19,332.                     | 7,579.                          | 13,789.                 |
| d           | Lobbying  |                     |                             |                                 |                         |
| е           | Professional fundraising services. See Part IV, line 17   |                     |                             |                                 |                         |
| f           | Investment management fees  |                     |                             |                                 |                         |
| g           | Other. (If line 11g amount exceeds 10% of line 25,  |                     |                             |                                 |                         |
|             | column (A) amount, list line 11g expenses on Sch O.)  | 1 010               | 556                         | 005                             | 411                     |
| 12          | Advertising and promotion   | 1,212.              | 576.                        | 225.                            | 411.                    |
| 13          | Office expenses   | 51,085.             | 47,394.                     | 1,314.                          | 2,377.                  |
| 14          | Information technology  | 95,142.             | 94,549.                     | 124.                            | 469.                    |
| 15          | Royalties   | 117 007             | 102 415                     | 2 200                           | 11 27/                  |
| 16          | Occupancy   | 117,087.            | 103,415.                    | 2,298.                          | 11,374.                 |
| 17          | Travel  | 238,668.            | 237,142.                    | 900.                            | 330.                    |
| 18          | Payments of travel or entertainment expenses for any federal, state, or local public officials  |                     |                             |                                 |                         |
| 19          | Conferences, conventions, and meetings  |                     |                             |                                 |                         |
| 20          | Interest  |                     |                             |                                 |                         |
| 21          | Payments to affiliates  |                     |                             |                                 |                         |
| 22          | Depreciation, depletion, and amortization   | 106,875.            | 92,824.                     | 1,896.                          | 12,155.                 |
| 23          | Insurance   |                     |                             |                                 |                         |
| 24          | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) |                     |                             |                                 |                         |
| а           | amount, list line 24e expenses on Schedule 0.)  PROFESSIONAL FEES   | 1,226,227.          | 1,106,911.                  | 49,256.                         | 70,060.                 |
| a<br>b      | PROFESSIONAL DEVELOPMEN   | 114,041.            | 103,257.                    | 8,032.                          | 2,752.                  |
| C           | COMMUNICATION   | 83,706.             | 77,124.                     | 196.                            | 6,386.                  |
| d           | BUSINESS EXPENSES   | 76,876.             | 36,515.                     | 14,315.                         | 26,046.                 |
| -           | All other expenses  | 158,613.            | 98,138.                     | 534.                            | 59,941.                 |
| 25          | Total functional expenses. Add lines 1 through 24e  | 9,695,058.          | 8,888,498.                  | 158,339.                        | 648,221.                |
| 26          | Joint costs. Complete this line only if the organization  | , , , , , , , , , , | , -, -                      | ,                               | ,                       |
| •           | reported in column (B) joint costs from a combined  |                     |                             |                                 |                         |
|             | educational campaign and fundraising solicitation.  |                     |                             |                                 |                         |
|             | Check here if following SOP 98-2 (ASC 958-720)  |                     |                             |                                 |                         |
|             |   |                     |                             |                                 | 5 000 (cc.47)           |

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Form 990 (2017)
Part X | Balance Sheet

| Pai                         | t X Balance Sheet  |  |                     |                                       |                                 |     |                           |
|-----------------------------|--|--|---------------------|---------------------------------------|---------------------------------|-----|---------------------------|
|                             | Check if Schedule O contains a response or note to any line in this Part X |  |                     |                                       |                                 |     |                           |
|                             |  |  |                     |                                       | <b>(A)</b><br>Beginning of year |     | <b>(B)</b><br>End of year |
|                             | 1  | Cash - non-interest-bearing  |                     |                                       | 218,385.                        | 1   | 194,704.                  |
|                             | 2  | Savings and temporary cash investments   |                     |                                       | 125,324.                        | 2   | 60,359.                   |
|                             | 3  | Pledges and grants receivable, net   |                     |                                       | 1,291,646.                      | 3   | 2,871,711.                |
|                             | 4  | Accounts receivable, net   |                     |                                       | 106,287.                        | 4   | 267,952.                  |
|                             | 5  | Loans and other receivables from current and fo  |                     |                                       | ·                               |     |                           |
|                             |  | trustees, key employees, and highest compensa  |                     | , , , , , , , , , , , , , , , , , , , |                                 |     |                           |
|                             |  | Part II of Schedule L  |                     |                                       |                                 | 5   |                           |
|                             | 6  | Loans and other receivables from other disqualit   |                     |                                       |                                 |     |                           |
|                             |  | section 4958(f)(1)), persons described in section  | •                   | ,                                     |                                 |     |                           |
|                             |  | employers and sponsoring organizations of sect   |                     |                                       |                                 |     |                           |
| w                           |  | employees' beneficiary organizations (see instr).  |                     | · ·                                   |                                 | 6   |                           |
| Assets                      | 7  | Notes and loans receivable, net  |                     |                                       |                                 | 7   |                           |
| As                          | 8  | Inventories for sale or use  |                     |                                       |                                 | 8   |                           |
|                             | 9  | Description of the second seco |                     |                                       | 38,033.                         | 9   | 56,257.                   |
|                             |  | Land, buildings, and equipment: cost or other  |                     |                                       | ·                               |     | ,                         |
|                             |  | basis. Complete Part VI of Schedule D  | 10a                 | 3,563,485.                            |                                 |     |                           |
|                             | b  | basis. Complete Part VI of Schedule D Less: accumulated depreciation   | 10b                 | 549,935.                              | 3,120,425.                      | 10c | 3,013,550.                |
|                             | 11   | Investments - publicly traded securities   |                     | ,                                     | 255,669.                        | 11  | 3,013,550.<br>271,722.    |
|                             | 12   | Investments - other securities. See Part IV, line 1  |                     |                                       | ,                               | 12  | ,                         |
|                             | 13   | Investments - program-related. See Part IV, line   |                     |                                       |                                 | 13  |                           |
|                             | 14   | Intangible assets  |                     |                                       |                                 | 14  |                           |
|                             | 15   | Other assets. See Part IV, line 11   |                     |                                       |                                 | 15  |                           |
|                             | 16   | Total assets. Add lines 1 through 15 (must equal   | 5,155,769.          | 16                                    | 6,736,255.                      |     |                           |
|                             | 17   | Accounts payable and accrued expenses  | 510,699.            | 17                                    | 693,939.                        |     |                           |
|                             | 18   | Grants payable   |                     |                                       |                                 | 18  |                           |
|                             | 19   | Deferred revenue   |                     |                                       |                                 | 19  |                           |
|                             | 20   | Tax-exempt bond liabilities  |                     |                                       |                                 | 20  |                           |
|                             | 21   | Escrow or custodial account liability. Complete I  |                     |                                       |                                 | 21  |                           |
| ű                           | 22   | Loans and other payables to current and former   | officers            | s, directors, trustees,               |                                 |     |                           |
| Liabilities                 |  | key employees, highest compensated employee  | s, and              | disqualified persons.                 |                                 |     |                           |
| abi                         |  | Complete Part II of Schedule L   |                     |                                       |                                 | 22  |                           |
| =                           | 23   | Secured mortgages and notes payable to unrela  | ted thir            | rd parties                            |                                 | 23  |                           |
|                             | 24   | Unsecured notes and loans payable to unrelated   | d third p           | oarties                               |                                 | 24  |                           |
|                             | 25   | Other liabilities (including federal income tax, pa  | yables <sup>·</sup> | to related third                      |                                 |     |                           |
|                             |  | parties, and other liabilities not included on lines   | 17-24)              | . Complete Part X of                  |                                 |     |                           |
|                             |  | Schedule D   |                     |                                       |                                 | 25  |                           |
|                             | 26   | Total liabilities. Add lines 17 through 25   |                     |                                       | 510,699.                        | 26  | 693,939.                  |
|                             |  | Organizations that follow SFAS 117 (ASC 958  |                     | k here ▶ X and                        |                                 |     |                           |
| es                          |  | complete lines 27 through 29, and lines 33 an  | d 34.               |                                       | 2 400 061                       |     | 2 506 522                 |
| an c                        | 27   |  |                     |                                       | 3,408,261.                      | 27  | 3,506,532.                |
| 3ak                         | 28   | •  |                     |                                       | 1,079,503.                      | 28  | 2,378,478.                |
| 둳                           | 29   |  |                     |                                       | 157,306.                        | 29  | 157,306.                  |
| Ξ                           |  | Organizations that do not follow SFAS 117 (A   | SC 958              | 3), check here                        |                                 |     |                           |
| ō                           |  | and complete lines 30 through 34.  |                     |                                       |                                 |     |                           |
| ets                         | 30   | Capital stock or trust principal, or current funds   |                     |                                       |                                 | 30  |                           |
| Ass                         | 31   | Paid-in or capital surplus, or land, building, or ed   |                     |                                       |                                 | 31  |                           |
| Net Assets or Fund Balances | 32   | Retained earnings, endowment, accumulated in   |                     |                                       | A CAE 000                       | 32  | 6 040 316                 |
| Z                           | 33   |  |                     |                                       | 4,645,070.                      | 33  | 6,042,316.                |
|                             | 34   | Total liabilities and net assets/fund balances   |                     |                                       | 5,155,769.                      | 34  | 6,736,255.                |

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| Pa  | rt XI Reconciliation of Net Assets  |          |       |     |            |
|-----|---|----------|-------|-----|------------|
|     | Check if Schedule O contains a response or note to any line in this Part XI   |          |       |     |            |
|     |   |          |       |     |            |
| 1   | Total revenue (must equal Part VIII, column (A), line 12)   | 1        | 11,09 |     |            |
| 2   | Total expenses (must equal Part IX, column (A), line 25)  | 2        | 9,69  |     |            |
| 3   | Revenue less expenses. Subtract line 2 from line 1  | 3        | 1,39  | 7,2 | <u>46.</u> |
| 4   | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))                                   | 4        | 4,64  | 5,0 | <u>70.</u> |
| 5   | Net unrealized gains (losses) on investments  | 5        |       |     |            |
| 6   | Donated services and use of facilities  | 6        |       |     |            |
| 7   | Investment expenses   | 7        |       |     |            |
| 8   | Prior period adjustments  | 8        |       |     |            |
| 9   | Other changes in net assets or fund balances (explain in Schedule O)  | 9        |       |     | 0.         |
| 10  | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,                          |          |       |     |            |
|     | column (B))   | 10       | 6,04  | 2,3 | 16.        |
| Pai | rt XII Financial Statements and Reporting   | •        |       |     |            |
|     | Check if Schedule O contains a response or note to any line in this Part XII  |          |       |     | X          |
|     |   |          |       | Yes | No         |
| 1   | Accounting method used to prepare the Form 990: Cash X Accrual Other  |          |       |     |            |
|     | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule              | ).       |       |     |            |
| 2a  | 2a Were the organization's financial statements compiled or reviewed by an independent accountant?                          |          |       |     | Х          |
|     | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed             | on a     |       |     |            |
|     | separate basis, consolidated basis, or both:  |          |       |     |            |
|     | Separate basis Consolidated basis Both consolidated and separate basis  |          |       |     |            |
| b   | Were the organization's financial statements audited by an independent accountant?  |          | 2b    | Х   |            |
|     | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate            |          |       |     |            |
|     | consolidated basis, or both:  | ,        |       |     |            |
|     | X Separate basis Consolidated basis Both consolidated and separate basis  |          |       |     |            |
| С   | c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, |          |       |     |            |
|     | review, or compilation of its financial statements and selection of an independent accountant?                              |          |       |     |            |
|     | If the organization changed either its oversight process or selection process during the tax year, explain in Sche          |          |       |     |            |
| За  | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin         |          |       |     |            |
|     | Act and OMB Circular A-133?   |          | За    |     | Х          |
| b   | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required       | ed audit |       |     |            |
|     | or audits, explain why in Schedule O and describe any steps taken to undergo such audits                                    |          | 3b    |     | 1          |
|     |   |          | Form  | 990 | (2017)     |

732012 11-28-17

#### SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

ANY BABY CAN OF AUSTIN,

**Employer identification number** 

\*\*-\*\*\*4335 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec  | ction A. Public Support  |                       |                      |                      |                            |                     |                        |
|------|--|-----------------------|----------------------|----------------------|----------------------------|---------------------|------------------------|
| Cale | ndar year (or fiscal year beginning in)                                    | (a) 2013              | <b>(b)</b> 2014      | (c) 2015             | (d) 2016                   | <b>(e)</b> 2017     | (f) Total              |
| 1    | Gifts, grants, contributions, and  |                       |                      |                      |                            |                     |                        |
|      | membership fees received. (Do not  |                       |                      |                      |                            |                     |                        |
|      | include any "unusual grants.")   | 4384547.              | 4502886.             | 7063777.             | 6268257.                   | 9399903.            | 31619370.              |
| 2    | Tax revenues levied for the organ-   |                       |                      |                      |                            |                     |                        |
|      | ization's benefit and either paid to                                       |                       |                      |                      |                            |                     |                        |
|      | or expended on its behalf  |                       |                      |                      |                            |                     |                        |
| 3    | The value of services or facilities  |                       |                      |                      |                            |                     |                        |
|      | furnished by a governmental unit to  |                       |                      |                      |                            |                     |                        |
|      | the organization without charge  | 4004545               | 150000               |                      | 5050055                    | 000000              | 04.64.00.00            |
| 4    | Total. Add lines 1 through 3   | 4384547.              | 4502886.             | 7063777.             | 6268257.                   | 9399903.            | 31619370.              |
| 5    | The portion of total contributions   |                       |                      |                      |                            |                     |                        |
|      | by each person (other than a   |                       |                      |                      |                            |                     |                        |
|      | governmental unit or publicly  |                       |                      |                      |                            |                     |                        |
|      | supported organization) included   |                       |                      |                      |                            |                     |                        |
|      | on line 1 that exceeds 2% of the   |                       |                      |                      |                            |                     |                        |
|      | amount shown on line 11,   |                       |                      |                      |                            |                     |                        |
|      | column (f)   |                       |                      |                      |                            |                     | 21610270               |
|      | Public support. Subtract line 5 from line 4.                               |                       |                      |                      |                            |                     | 31619370.              |
|      | •••  | ( ) 0040              | (1) 004.4            | ( ) 0045             | ( 1) 0040                  | ( ) 0047            | (0.7.1.1               |
|      | ndar year (or fiscal year beginning in)                                    | (a) 2013<br>4384547.  | (b) 2014<br>4502886. | (c) 2015<br>7063777. | (d) 2016<br>6268257.       | (e) 2017            | (f) Total<br>31619370. |
|      | Amounts from line 4  | 4304347.              | 4302000.             | 1003111.             | 0200237.                   | 3333303.            | 31019370.              |
| 8    | Gross income from interest,  |                       |                      |                      |                            |                     |                        |
|      | dividends, payments received on  |                       |                      |                      |                            |                     |                        |
|      | securities loans, rents, royalties,  | 24,108.               | 1,031.               | 11,895.              | 41,131.                    | 19,508.             | 97,673.                |
| ۵    | and income from similar sources  Net income from unrelated business        | 24,100.               | 1,051.               | 11,000.              | 41,131.                    | 17,500.             | 31,013.                |
| 9    |  |                       |                      |                      |                            |                     |                        |
|      | activities, whether or not the business is regularly carried on            |                       |                      |                      |                            |                     |                        |
| 10   | Other income. Do not include gain  |                       |                      |                      |                            |                     |                        |
| 10   | or loss from the sale of capital   |                       |                      |                      |                            |                     |                        |
|      | assets (Explain in Part VI.)   | 24,353.               | 3,080.               | 2,300.               | 3,350.                     | 250.                | 33,333.                |
| 11   | Total support. Add lines 7 through 10                                      |                       | 0,000                |                      | 27222                      |                     | 31750376.              |
|      | Gross receipts from related activities,                                    | etc. (see instruction | ns)                  |                      |                            | 12                  | <u> </u>               |
|      | First five years. If the Form 990 is for                                   | •                     | ,                    |                      |                            |                     | _                      |
|      | organization, check this box and stor                                      | -                     |                      |                      | •                          |                     |                        |
| Sec  | ction C. Computation of Publi  | c Support Per         | centage              |                      |                            |                     | ,                      |
| 14   | Public support percentage for 2017 (I                                      | ine 6, column (f) di  | vided by line 11, co | olumn (f))           |                            | 14                  | 99.59 %                |
|      | Public support percentage from 2016  |                       |                      |                      |                            | 15                  | 99.47 %                |
|      | 33 1/3% support test - 2017. If the o                                      |                       |                      |                      |                            | ore, check this bo  | x and                  |
|      | stop here. The organization qualifies as a publicly supported organization |                       |                      |                      |                            |                     |                        |
| b    | 33 1/3% support test - 2016. If the o                                      |                       |                      |                      |                            |                     |                        |
|      | and stop here. The organization qual                                       | ifies as a publicly s | upported organiza    | ition                |                            |                     | ▶□                     |
| 17a  | 10% -facts-and-circumstances test  |                       |                      |                      |                            |                     |                        |
|      | and if the organization meets the "fac                                     | ts-and-circumstand    | es" test, check th   | is box and stop h    | <b>iere.</b> Explain in Pa | rt VI how the orga  | nization               |
|      | meets the "facts-and-circumstances"  | test. The organizat   | ion qualifies as a p | oublicly supported   | organization               |                     | ▶□                     |
| b    | 10% -facts-and-circumstances test  | - 2016. If the org    | anization did not c  | heck a box on line   | e 13, 16a, 16b, or 1       | 7a, and line 15 is  | 10% or                 |
|      | more, and if the organization meets the                                    | ne "facts-and-circur  | mstances" test, ch   | eck this box and     | <b>stop here.</b> Explair  | in Part VI how the  | e                      |
|      | organization meets the "facts-and-circ                                     | cumstances" test.     | The organization q   | ualifies as a public | ly supported orgar         | nization            | ▶□                     |
| 18   | Private foundation. If the organization                                    | n did not check a l   | oox on line 13, 16a  | a, 16b, 17a, or 17b  | , check this box a         | nd see instructions | s ▶                    |

Schedule A (Form 990 or 990-EZ) 2017

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Section A. Public Support  |                             | · · · · · · · · · · · · · · · · · · · |                        |                      |                     |  |
|--|-----------------------------|---------------------------------------|------------------------|----------------------|---------------------|--|
| Calendar year (or fiscal year beginning in)  | (a) 2013                    | <b>(b)</b> 2014                       | (c) 2015               | (d) 2016             | <b>(e)</b> 2017     | (f) Total  |
| 1 Gifts, grants, contributions, and  |                             |                                       |                        |                      |                     |  |
| membership fees received. (Do not  |                             |                                       |                        |                      |                     |  |
| include any "unusual grants.")   |                             |                                       |                        |                      |                     |  |
| 2 Gross receipts from admissions,  |                             |                                       |                        |                      |                     |  |
| merchandise sold or services per-<br>formed, or facilities furnished in            |                             |                                       |                        |                      |                     |  |
| any activity that is related to the  |                             |                                       |                        |                      |                     |  |
| organization's tax-exempt purpose  |                             |                                       |                        |                      |                     |  |
| 3 Gross receipts from activities that  |                             |                                       |                        |                      |                     |  |
| are not an unrelated trade or bus-   |                             |                                       |                        |                      |                     |  |
| iness under section 513  |                             |                                       |                        |                      |                     |  |
| 4 Tax revenues levied for the organ-   |                             |                                       |                        |                      |                     |  |
| ization's benefit and either paid to   |                             |                                       |                        |                      |                     |  |
| or expended on its behalf  |                             |                                       |                        |                      | -                   |  |
| 5 The value of services or facilities  |                             |                                       |                        |                      |                     |  |
| furnished by a governmental unit to  |                             |                                       |                        |                      |                     |  |
| the organization without charge  |                             |                                       |                        |                      |                     |  |
| 6 Total. Add lines 1 through 5   |                             |                                       |                        |                      |                     |  |
| 7a Amounts included on lines 1, 2, and   |                             |                                       |                        |                      |                     |  |
| 3 received from disqualified persons  b Amounts included on lines 2 and 3 received |                             |                                       |                        |                      |                     |  |
| from other than disqualified persons that  |                             |                                       |                        |                      |                     |  |
| exceed the greater of \$5,000 or 1% of the   |                             |                                       |                        |                      |                     |  |
| amount on line 13 for the year   |                             |                                       |                        |                      |                     |  |
| c Add lines 7a and 7b  |                             |                                       |                        |                      |                     | <del>                                     </del> |
| 8 Public support. (Subtract line 7c from line 6.) Section B. Total Support         |                             |                                       |                        |                      |                     |  |
| Calendar year (or fiscal year beginning in)  | (a) 2013                    | <b>(b)</b> 2014                       | (c) 2015               | (d) 2016             | (e) 2017            | (f) Total  |
| 9 Amounts from line 6  | (a) 2013                    | (b) 2014                              | (6) 2010               | (u) 2010             | (6) 2017            | (i) Total  |
| 10a Gross income from interest,  |                             |                                       |                        |                      |                     |  |
| dividends, payments received on  |                             |                                       |                        |                      |                     |  |
| securities loans, rents, royalties, and income from similar sources                |                             |                                       |                        |                      |                     |  |
| <b>b</b> Unrelated business taxable income   |                             |                                       |                        |                      |                     |  |
| (less section 511 taxes) from businesses   |                             |                                       |                        |                      |                     |  |
| acquired after June 30, 1975   |                             |                                       |                        |                      |                     |  |
| c Add lines 10a and 10b  |                             |                                       |                        |                      |                     |  |
| 11 Net income from unrelated business  |                             |                                       |                        |                      |                     |  |
| activities not included in line 10b, whether or not the business is                |                             |                                       |                        |                      |                     |  |
| regularly carried on   |                             |                                       |                        |                      |                     |  |
| 12 Other income. Do not include gain or loss from the sale of capital              |                             |                                       |                        |                      |                     |  |
| assets (Explain in Part VI.)   |                             |                                       |                        |                      |                     |  |
| 14 First five years. If the Form 990 is for  | the organization's          | s first, second. thir                 | d, fourth. or fifth to | ax year as a section | n 501(c)(3) organi: | zation,  |
| check this box and <b>stop here</b>  | · ·                         |                                       |                        | •                    |                     | ·  |
| Section C. Computation of Publi  |                             |                                       |                        |                      |                     |  |
| 15 Public support percentage for 2017 (li  | ne 8, column (f) di         | vided by line 13, c                   | olumn (f))             |                      | 15                  | %  |
| 16 Public support percentage from 2016   | Schedule A, Part            | III, line 15                          |                        |                      | 16                  | %  |
| Section D. Computation of Inves  | tment Income                | e Percentage                          |                        |                      |                     |  |
| 17 Investment income percentage for 20   | <b>117</b> (line 10c, colur | mn (f) divided by lir                 | ne 13, column (f))     |                      | 17                  | %  |
| 18 Investment income percentage from 2   | <b>2016</b> Schedule A,     | Part III, line 17                     |                        |                      | 18                  | %  |
| 19a 33 1/3% support tests - 2017. If the   | organization did r          | not check the box                     | on line 14, and line   | e 15 is more than 3  | 33 1/3%, and line   | 17 is not  |
| more than 33 1/3%, check this box ar   |                             |                                       |                        |                      |                     |  |
| b 33 1/3% support tests - 2016. If the   |                             |                                       |                        |                      |                     |  |
| line 18 is not more than 33 1/3%, check  |                             |                                       |                        |                      |                     | ▶∐   |
| 20 Private foundation If the organization  | n did not check a           | hay on line 1/ 10                     | a or 10h check th      | nie hov and see inc  | etructions          | <b>▶</b>   |

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

|   |      | Yes | No |
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|   | 10b  |     |    |
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|        | Continued)  |            |          |     |
|--------|---|------------|----------|-----|
|        |   |            | Yes      | No  |
| 11     | Has the organization accepted a gift or contribution from any of the following persons?   |            |          |     |
| а      | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)  | 110        |          |     |
| h      | below, the governing body of a supported organization?  A family member of a person described in (a) above?   | 11a<br>11b |          |     |
|        | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.   | 11c        |          |     |
|        | etion B. Type I Supporting Organizations  | 110        |          |     |
|        |   |            | Yes      | No  |
| 1      | Did the directors, trustees, or membership of one or more supported organizations have the power to   |            |          |     |
|        | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the  |            |          |     |
|        | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or   |            |          |     |
|        | controlled the organization's activities. If the organization had more than one supported organization,   |            |          |     |
|        | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported   |            |          |     |
|        | organizations and what conditions or restrictions, if any, applied to such powers during the tax year.  | 1          |          |     |
| 2      | Did the organization operate for the benefit of any supported organization other than the supported   |            |          |     |
|        | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in  |            |          |     |
|        | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,   | _          |          |     |
| 800    | supervised, or controlled the supporting organization.  | 2          |          |     |
| Sec    | tion C. Type II Supporting Organizations  |            | <b>V</b> | NI. |
| 4      | Mary a majority of the avacuitation's divectors by twictors duving the toy year also a majority of the divectors  |            | Yes      | No  |
| 1      | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors  |            |          |     |
|        | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control   |            |          |     |
|        | or management of the supporting organization was vested in the same persons that controlled or managed  | 1          |          |     |
| Sec    | the supported organization(s). stion D. All Type III Supporting Organizations   |            |          |     |
|        | , , , , , , , , , , , , , , , , , , ,   |            | Yes      | No  |
| 1      | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the  |            |          |     |
|        | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax   |            |          |     |
|        | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the  |            |          |     |
|        | organization's governing documents in effect on the date of notification, to the extent not previously provided?  | 1          |          |     |
| 2      | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported  |            |          |     |
|        | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how  |            |          |     |
|        | the organization maintained a close and continuous working relationship with the supported organization(s).   | 2          |          |     |
| 3      | By reason of the relationship described in (2), did the organization's supported organizations have a   |            |          |     |
|        | significant voice in the organization's investment policies and in directing the use of the organization's  |            |          |     |
|        | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's  |            |          |     |
| 800    | supported organizations played in this regard. stion E. Type III Functionally Integrated Supporting Organizations   | 3          |          |     |
|        |   |            |          |     |
| 1      | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).   | í          |          |     |
| a<br>b | The organization satisfied the Activities Test. Complete line 2 below.  The organization is the parent of each of its supported organizations. Complete line 3 below.   |            |          |     |
| C      | The organization is the parent of each of its supported organizations. Complete line 3 below.  The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instr |            |          |     |
| 2      | Activities Test. Answer (a) and (b) below.  | uctions)   | Yes      | No  |
| –<br>a | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of  |            |          | 110 |
|        | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify  |            |          |     |
|        | those supported organizations and explain how these activities directly furthered their exempt purposes,  |            |          |     |
|        | how the organization was responsive to those supported organizations, and how the organization determined   |            |          |     |
|        | that these activities constituted substantially all of its activities.  | 2a         |          |     |
| b      | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more   |            |          |     |
|        | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the  |            |          |     |
|        | reasons for the organization's position that its supported organization(s) would have engaged in these  |            |          |     |
|        | activities but for the organization's involvement.  | 2b         |          |     |
| 3      | Parent of Supported Organizations. Answer (a) and (b) below.  |            |          |     |
| а      |   |            |          |     |
|        | trustees of each of the supported organizations? Provide details in Part VI.  | 3a         |          |     |
| b      |   |            |          |     |
|        | of its supported organizations? If "Yes " describe in <b>Part VI</b> the role played by the organization in this regard   | 3b         | ı I      |     |

| Pa   | rt V Type III Non-Functionally Integrated 509(a)(3) Supportir                  | ng Orgai     | nizations                   |                                |
|------|--|--------------|-----------------------------|--------------------------------|
| 1    | Check here if the organization satisfied the Integral Part Test as a qualifyir | ng trust on  | Nov. 20, 1970 (explain in F | Part VI.) See instructions. A  |
|      | other Type III non-functionally integrated supporting organizations must co    | omplete Se   | ections A through E.        |                                |
| Sect | ion A - Adjusted Net Income  |              | (A) Prior Year              | (B) Current Year<br>(optional) |
| 1    | Net short-term capital gain  | 1            |                             |                                |
| 2    | Recoveries of prior-year distributions   | 2            |                             |                                |
| 3    | Other gross income (see instructions)  | 3            |                             |                                |
| 4    | Add lines 1 through 3  | 4            |                             |                                |
| 5    | Depreciation and depletion   | 5            |                             |                                |
| 6    | Portion of operating expenses paid or incurred for production or               |              |                             |                                |
|      | collection of gross income or for management, conservation, or                 |              |                             |                                |
|      | maintenance of property held for production of income (see instructions)       | 6            |                             |                                |
| 7    | Other expenses (see instructions)  | 7            |                             |                                |
| 8    | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)                   | 8            |                             |                                |
| Sect | ion B - Minimum Asset Amount   |              | (A) Prior Year              | (B) Current Year<br>(optional) |
| 1    | Aggregate fair market value of all non-exempt-use assets (see                  |              |                             |                                |
|      | instructions for short tax year or assets held for part of year):              |              |                             |                                |
| а    | Average monthly value of securities  | 1a           |                             |                                |
| b    | Average monthly cash balances  | 1b           |                             |                                |
| С    | Fair market value of other non-exempt-use assets                               | 1c           |                             |                                |
| d    | Total (add lines 1a, 1b, and 1c)   | 1d           |                             |                                |
| е    | Discount claimed for blockage or other   |              |                             |                                |
|      | factors (explain in detail in Part VI):  |              |                             |                                |
| 2    | Acquisition indebtedness applicable to non-exempt-use assets                   | 2            |                             |                                |
| _3_  | Subtract line 2 from line 1d   | 3            |                             |                                |
| 4    | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,   |              |                             |                                |
|      | see instructions)  | 4            |                             |                                |
| _5   | Net value of non-exempt-use assets (subtract line 4 from line 3)               | 5            |                             |                                |
| _6   | Multiply line 5 by .035  | 6            |                             |                                |
| _7_  | Recoveries of prior-year distributions   | 7            |                             |                                |
| 8    | Minimum Asset Amount (add line 7 to line 6)                                    | 8            |                             |                                |
| Sect | ion C - Distributable Amount   |              |                             | Current Year                   |
| 1    | Adjusted net income for prior year (from Section A, line 8, Column A)          | 1            |                             |                                |
| 2    | Enter 85% of line 1  | 2            |                             |                                |
| 3    | Minimum asset amount for prior year (from Section B, line 8, Column A)         | 3            |                             |                                |
| 4    | Enter greater of line 2 or line 3  | 4            |                             |                                |
| 5    | Income tax imposed in prior year   | 5            |                             |                                |
| 6    | Distributable Amount. Subtract line 5 from line 4, unless subject to           | T            |                             |                                |
|      | emergency temporary reduction (see instructions)                               | 6            |                             |                                |
| 7    | Check here if the current year is the organization's first as a non-functiona  | lly integrat | ed Type III supporting orga | inization (see                 |
|      | instructions).   |              |                             |                                |

Schedule A (Form 990 or 990-EZ) 2017

| Par   | <sup>ব</sup> V │ Type III Non-Functionally Integrated 509(      | (a)(3) Supporting Orga        | nizations <sub>(continued)</sub>       |   |
|-------|---|-------------------------------|--|---|
| Secti | on D - Distributions  |                               | Current Year                           |   |
| 1     | Amounts paid to supported organizations to accomplish exer      | mpt purposes                  |  |   |
| 2     | Amounts paid to perform activity that directly furthers exemp   |                               |  |   |
|       | organizations, in excess of income from activity                |                               |  |   |
| 3     | Administrative expenses paid to accomplish exempt purpose       | es of supported organizations | 3                                      |   |
| 4     | Amounts paid to acquire exempt-use assets                       |                               |  |   |
| 5     | Qualified set-aside amounts (prior IRS approval required)       |                               |  |   |
| 6     | Other distributions (describe in Part VI). See instructions.    |                               |  |   |
| 7     | Total annual distributions. Add lines 1 through 6.              |                               |  |   |
| 8     | Distributions to attentive supported organizations to which the | ne organization is responsive |  |   |
|       | (provide details in Part VI). See instructions.                 |                               |  |   |
| 9     | Distributable amount for 2017 from Section C, line 6            |                               |  |   |
| 10    | Line 8 amount divided by line 9 amount                          |                               |  |   |
| Secti | on E - Distribution Allocations (see instructions)              | (i)<br>Excess Distributions   | (ii)<br>Underdistributions<br>Pre-2017 | (iii)<br>Distributable<br>Amount for 2017 |
| 1     | Distributable amount for 2017 from Section C, line 6            |                               |  |   |
| 2     | Underdistributions, if any, for years prior to 2017 (reason-    |                               |  |   |
|       | able cause required- explain in Part VI). See instructions.     |                               |  |   |
| 3     | Excess distributions carryover, if any, to 2017                 |                               |  |   |
| а     |   |                               |  |   |
| b     | From 2013   |                               |  |   |
| С     | From 2014   |                               |  |   |
| d     | From 2015   |                               |  |   |
| е     | From 2016   |                               |  |   |
| f     | Total of lines 3a through e                                     |                               |  |   |
| g     | Applied to underdistributions of prior years                    |                               |  |   |
| h     | Applied to 2017 distributable amount                            |                               |  |   |
| i     | Carryover from 2012 not applied (see instructions)              |                               |  |   |
| j     | Remainder. Subtract lines 3g, 3h, and 3i from 3f.               |                               |  |   |
| 4     | Distributions for 2017 from Section D,                          |                               |  |   |
|       | line 7: \$  |                               |  |   |
| а     | Applied to underdistributions of prior years                    |                               |  |   |
| b     | Applied to 2017 distributable amount                            |                               |  |   |
| С     | Remainder. Subtract lines 4a and 4b from 4.                     |                               |  |   |
| 5     | Remaining underdistributions for years prior to 2017, if        |                               |  |   |
|       | any. Subtract lines 3g and 4a from line 2. For result greater   |                               |  |   |
|       | than zero, explain in <b>Part VI.</b> See instructions.         |                               |  |   |
| 6     | Remaining underdistributions for 2017. Subtract lines 3h        |                               |  |   |
|       | and 4b from line 1. For result greater than zero, explain in    |                               |  |   |
|       | Part VI. See instructions.                                      |                               |  |   |
| 7     | Excess distributions carryover to 2018. Add lines 3j            |                               |  |   |
|       | and 4c.   |                               |  |   |
| 8     | Breakdown of line 7:  |                               |  |   |
| а     | Excess from 2013  |                               |  |   |
| b     | Excess from 2014  |                               |  |   |
| С     | Excess from 2015  |                               |  |   |
| d     | Excess from 2016  |                               |  |   |
| е     | Excess from 2017  |                               |  |   |

Schedule A (Form 990 or 990-EZ) 2017

#### Schedule B (Form 990, 990-EZ,

or 990-PF) Department of the Treasury Internal Revenue Service

Organization type (check one):

# **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Name of the organization **Employer identification number** \*\*-\*\*\*4335 ANY BABY CAN OF AUSTIN, INC.

| Filers of:  | Section:   |  |  |  |  |
|---|--|--|--|--|--|
| Form 990 or 990-EZ  | X 501(c)( 3 ) (enter number) organization  |  |  |  |  |
|   | 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation   |  |  |  |  |
|   | 527 political organization   |  |  |  |  |
| Form 990-PF   | 501(c)(3) exempt private foundation  |  |  |  |  |
|   | 4947(a)(1) nonexempt charitable trust treated as a private foundation  |  |  |  |  |
|   | 501(c)(3) taxable private foundation   |  |  |  |  |
|   | covered by the <b>General Rule</b> or a <b>Special Rule</b> . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.  |  |  |  |  |
| General Rule  |  |  |  |  |  |
| For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.   |  |  |  |  |  |
| Special Rules   |  |  |  |  |  |
| sections 509(a)(1) a any one contributor  | described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II. |  |  |  |  |
| year, total contribut   | For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.   |  |  |  |  |
| For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year |  |  |  |  |  |
| · ·   | at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF),<br>Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to  |  |  |  |  |

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2017) LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization

Employer identification number

\*\*-\*\*\*4335

| TALE D     | ABI CAN OF AUSIIN, INC.   |                            | 4333  |
|------------|---|----------------------------|---|
| Part I     | Contributors (see instructions). Use duplicate copies of Part I if additional           | I space is needed.         |   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution   |
| 1          | ST. DAVIDS COMMUNITY HEALTH FOUNDATION  1303 SAN ANTONIO ST, STE #500  AUSTIN, TX 78701 | \$ <u>1,055,013.</u>       | Person X Payroll  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution   |
| 2          | NURSE-FAMILY PARTNERSHIP  1900 GRANT STREET, SUITE 400  DENVER, CO 80203                | \$                         | Person X Payroll  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution   |
|            |   | \$                         | Person Payroll Noncash (Complete Part II for noncash contributions.)  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d) Type of contribution  |
|            |   | \$                         | Person Payroll Noncash  (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c) Total contributions    | (d) Type of contribution  |
|            |   | \$                         | Person Payroll Noncash  (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c) Total contributions    | (d)<br>Type of contribution   |
|            |   | \$                         | Person Payroll Noncash  (Complete Part II for                         |

# ANY BABY CAN OF AUSTIN, INC.

\*\*-\*\*\*4335

| Part II                      | Noncash Property (see instructions). Use duplicate copies of Par | t II if additional space is needed.       |                             |
|------------------------------|--|---|-----------------------------|
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                       | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received        |
|                              |  |   |                             |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                       | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received        |
|                              |  |   |                             |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                       | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received        |
|                              |  | \$  |                             |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                       | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received        |
|                              |  | \$  |                             |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                       | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received        |
|                              |  | \<br>\<br>                                |                             |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                       | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received        |
|                              |  | <br>  \$                                  | 990 990-F7 or 990-PF) (2017 |

Name of organization Employer identification number \*\*-\*\*\*4335 ANY BABY CAN OF AUSTIN, Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for Part III the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

ANY BABY CAN OF AUSTIN, INC.

**Employer identification number** \*\*-\*\*\*4335

| Par | t I Organizations Maintaining Donor Advised                           | d Funds or Other Similar Funds                | or Accounts. Complete if the                  |
|-----|---|---|---|
|     | organization answered "Yes" on Form 990, Part IV, line                | e 6.  |   |
|     |   | (a) Donor advised funds                       | (b) Funds and other accounts                  |
| 1   | Total number at end of year   |   |   |
| 2   | Aggregate value of contributions to (during year)                     |   |   |
| 3   | Aggregate value of grants from (during year)                          |   |   |
| 4   | Aggregate value at end of year  |   |   |
| 5   | Did the organization inform all donors and donor advisors in v        | _   |   |
|     | are the organization's property, subject to the organization's e      |   |   |
| 6   | Did the organization inform all grantees, donors, and donor ad        | dvisors in writing that grant funds can be    | used only                                     |
|     | for charitable purposes and not for the benefit of the donor or       | r donor advisor, or for any other purpose     | · — —   |
| Da  |   |   |   |
| Par |   |   | Part IV, line 7.                              |
| 1   | Purpose(s) of conservation easements held by the organization         |   |   |
|     | Preservation of land for public use (e.g., recreation or ed           |   | torically important land area                 |
|     | Protection of natural habitat   | Preservation of a cer                         | tified historic structure                     |
|     | Preservation of open space  |   |   |
| 2   | Complete lines 2a through 2d if the organization held a qualifi       | ied conservation contribution in the form     |   |
|     | day of the tax year.  |   | Held at the End of the Tax Year               |
| a   | Total number of conservation easements                                |   | 1 1   |
| b   | ,                               |   |   |
| С   | Number of conservation easements on a certified historic stru         |   |   |
| d   | Number of conservation easements included in (c) acquired a           |   |   |
| •   | listed in the National Register                                       |   |   |
| 3   | Number of conservation easements modified, transferred, rele          | eased, extinguished, or terminated by the     | e organization during the tax                 |
| 4   | year ▶<br>Number of states where property subject to conservation eas | ament is leasted                              |   |
| 5   | Does the organization have a written policy regarding the peri        | · · · · · · · · · · · · · · · · · · ·         |   |
| 3   | violations, and enforcement of the conservation easements it          |   | Yes No  |
| 6   | Staff and volunteer hours devoted to monitoring, inspecting, I        |   |   |
| Ū   | b   | mandaning of violations, and officioning cont | servation desertions during the year          |
| 7   | Amount of expenses incurred in monitoring, inspecting, hand           | ling of violations, and enforcing conserva    | tion easements during the year                |
| -   | <b>▶</b> \$   | g or moranorie, and orneroning concerna       | mon casee.me adming and year                  |
| 8   | Does each conservation easement reported on line 2(d) above           | e satisfy the requirements of section 170     | (h)(4)(B)(i)                                  |
|     | and section 170(h)(4)(B)(ii)?   |   |   |
| 9   | In Part XIII, describe how the organization reports conservation      |   |   |
|     | include, if applicable, the text of the footnote to the organizati    |   |   |
|     | conservation easements.   |   |   |
| Par | t III Organizations Maintaining Collections of                        | Art, Historical Treasures, or Ot              | ther Similar Assets.                          |
|     | Complete if the organization answered "Yes" on Form                   | 990, Part IV, line 8.                         |   |
| 1a  | If the organization elected, as permitted under SFAS 116 (AS          | C 958), not to report in its revenue staten   | nent and balance sheet works of art,          |
|     | historical treasures, or other similar assets held for public exh     | ibition, education, or research in furthera   | nce of public service, provide, in Part XIII, |
|     | the text of the footnote to its financial statements that describ     | oes these items.                              |   |
| b   | If the organization elected, as permitted under SFAS 116 (AS          | C 958), to report in its revenue statement    | and balance sheet works of art, historical    |
|     | treasures, or other similar assets held for public exhibition, ed     | lucation, or research in furtherance of pul   | blic service, provide the following amounts   |
|     | relating to these items:  |   |   |
|     | (i) Revenue included on Form 990, Part VIII, line 1                   |   | <b>&gt;</b> \$                                |
|     |   |   | <b>L</b> .                                    |
| 2   | If the organization received or held works of art, historical treat   | asures, or other similar assets for financia  | ıl gain, provide                              |
|     | the following amounts required to be reported under SFAS 11           | 16 (ASC 958) relating to these items:         |   |
| а   | Revenue included on Form 990, Part VIII, line 1                       |   | <b>&gt;</b> \$                                |
| b   | Assets included in Form 990, Part X                                   |   |   |

732051 10-09-17

Schedule D (Form 990) 2017

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2017

2,486,123

3,013,550.

338,392.

54,035.

e Other

2,941,400.

423,070.

64,015.

**b** Buildings Leasehold improvements .....

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B), line 10c.)

455,277.

84,678.

9,980.

| Schedule [   | O (Form 990) 2017           | ANY          | BABY C            | AN OF     | AUSTIN,             | I                 | NC.                 |                   | **-***4335              | Page 3 |
|--------------|-----------------------------|--------------|-------------------|-----------|---------------------|-------------------|---------------------|-------------------|-------------------------|--------|
| Part VII     |                             |              |                   |           |                     |                   |                     |                   |                         | rage   |
|              | Complete if the orga        | anization ar | swered "Yes       | " on Form | n 990, Part IV, lii | ne 1              | 1b. See Form 990,   | Part X, line 12.  |                         |        |
| (a) Descri   | ption of security or catego |              |                   |           | ) Book value        |                   |                     |                   | or end-of-year market v | alue   |
| (1) Financ   | ial derivatives             |              |                   |           |                     |                   |                     |                   |                         |        |
|              | y-held equity interests     |              |                   |           |                     |                   |                     |                   |                         |        |
| (3) Other    | ,                           |              |                   |           |                     |                   |                     |                   |                         |        |
| (A)          |                             |              |                   |           |                     |                   |                     |                   |                         |        |
| (B)          |                             |              |                   |           |                     |                   |                     |                   |                         |        |
| (C)          |                             |              |                   |           |                     |                   |                     |                   |                         |        |
| (D)          |                             |              |                   |           |                     |                   |                     |                   |                         |        |
| (E)          |                             |              |                   |           |                     |                   |                     |                   |                         |        |
| (F)          |                             |              |                   |           |                     |                   |                     |                   |                         |        |
| (G)          |                             |              |                   |           |                     |                   |                     |                   |                         |        |
| (H)          |                             |              |                   |           |                     |                   |                     |                   |                         |        |
|              | (b) must equal Form 990,    | Part X. col. | (B) line 12.)     |           |                     |                   |                     |                   |                         |        |
| Part VII     | I Investments - F           | rogram       | Related.          |           |                     |                   |                     |                   |                         |        |
|              | Complete if the orga        | _            |                   | " on Form | n 990. Part IV. lii | ne 1 <sup>.</sup> | 1c. See Form 990.   | Part X. line 13.  |                         |        |
|              | (a) Description of i        | nvestment    |                   |           | ) Book value        |                   |                     |                   | or end-of-year market v | alue   |
| (1)          |                             |              |                   |           |                     |                   |                     |                   |                         |        |
| (2)          |                             |              |                   |           |                     |                   |                     |                   |                         |        |
| (3)          |                             |              |                   |           |                     |                   |                     |                   |                         |        |
| (4)          |                             |              |                   |           |                     |                   |                     |                   |                         |        |
| (5)          |                             |              |                   |           |                     |                   |                     |                   |                         |        |
| (6)          |                             |              |                   |           |                     |                   |                     |                   |                         |        |
| (7)          |                             |              |                   |           |                     |                   |                     |                   |                         |        |
| (8)          |                             |              |                   |           |                     |                   |                     |                   |                         |        |
| (9)          |                             |              |                   |           |                     |                   |                     |                   |                         |        |
| Total. (Col. | (b) must equal Form 990,    | Part X, col. | (B) line 13.)     |           |                     |                   |                     |                   |                         |        |
| Part IX      | Other Assets.               |              |                   |           |                     |                   |                     |                   |                         |        |
|              | Complete if the orga        | anization ar | swered "Yes       | " on Form | n 990, Part IV, lii | ne 1              | 1d. See Form 990,   | Part X, line 15.  |                         |        |
|              |                             |              | (a                | ) Descrip | tion                |                   |                     |                   | (b) Book va             | alue   |
| (1)          |                             |              |                   |           |                     |                   |                     |                   |                         |        |
| (2)          |                             |              |                   |           |                     |                   |                     |                   |                         |        |
| (3)          |                             |              |                   |           |                     |                   |                     |                   |                         |        |
| (4)          |                             |              |                   |           |                     |                   |                     |                   |                         |        |
| (5)          |                             |              |                   |           |                     |                   |                     |                   |                         |        |
| (6)          |                             |              |                   |           |                     |                   |                     |                   |                         |        |
| (7)          |                             |              |                   |           |                     |                   |                     |                   |                         |        |
| (8)          |                             |              |                   |           |                     |                   |                     |                   |                         |        |
| (9)          |                             |              |                   |           |                     |                   |                     |                   |                         |        |
| Total. (Col  | umn (b) must equal For      | rm 990. Par  | t X. col. (B) lii | ne 15.)   |                     |                   |                     |                   | ▶                       |        |
| Part X       | Other Liabilities           | S.           |                   | ,         |                     |                   |                     |                   |                         |        |
|              | Complete if the orga        | anization ar | swered "Yes       | " on Form | n 990, Part IV, lii | ne 1              | 1e or 11f. See Forr | n 990, Part X, li | ne 25.                  |        |
| 1.           | <b>(a)</b> De               | scription of | liability         |           |                     | (k                | ) Book value        |                   |                         |        |
| (1) Fe       | deral income taxes          |              |                   |           |                     |                   |                     |                   |                         |        |
| (2)          |                             |              |                   |           |                     |                   |                     |                   |                         |        |
| (3)          |                             |              |                   |           |                     |                   |                     |                   |                         |        |
| (4)          |                             |              |                   |           |                     |                   |                     |                   |                         |        |
| (5)          |                             |              |                   |           |                     |                   |                     |                   |                         |        |
| (6)          |                             |              |                   |           |                     |                   |                     |                   |                         |        |
| (7)          |                             |              |                   |           |                     |                   |                     |                   |                         |        |
| (8)          |                             |              |                   |           |                     |                   |                     |                   |                         |        |
| (9)          |                             |              |                   |           |                     |                   |                     |                   |                         |        |

 $\triangleright$ Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2017

732054 10-09-17 Schedule D (Form 990) 2017

#### **SCHEDULE G**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest instructions.

OMB No. 1545-0047

**Open to Public** Inspection

Name of the organization

**Employer identification number** 

| BY CAN OF AUSTIN, I  | NC.  |  |  | **-**4   | 335   |
|--|--|--|--|--|---|
| <ul> <li>Complete if the organization answer</li> <li>t.</li> </ul>  | ered "Y  | es" or   | n Form 990, Part IV, I   | ine 17. Form 990-EZ  | filers are not  |
| e Solicita f Solicita g Special or oral agreement with any individual Part VII) or entity in connection with p | tion of<br>tion of<br>fundra<br>(includ  | non-g<br>gover<br>aising of<br>ling of<br>onal fu  | overnment grants<br>nment grants<br>events<br>ficers, directors, trus<br>undraising services?  | Yes  |   |
| or entity (fundraiser)   |  |  |  | (v) Amount paid<br>to (or retained by)<br>fundraiser<br>listed in col. (i)   | (vi) Amount paid<br>to (or retained by)<br>organization   |
|  | Yes  | No   |  |  |   |
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| on is registered or licensed to solicit o  | contrib  | utions   | or has been notified   | it is exempt from re   | <u> </u><br>gistration  |
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| ing and the Instructions for Form  | 200 22   | 000 5  | 7  | Schodulo C (Form 0   | 90 or 990-EZ) 2017  |
|  | complete if the organization answert.  sed funds through any of the following Solicitates of Solicitates or oral agreement with any individual Part VII) or entity in connection with poviduals or entities (fundraisers) pursues organization.  (ii) Activity | sed funds through any of the following active and solicitation of solicitation | Complete if the organization answered "Yes" or it.  sed funds through any of the following activities. Get Solicitation of non-get Solicitation of gover get Special fundraising or oral agreement with any individual (including of Part VII) or entity in connection with professional fundraisers or organization.  (ii) Activity  (iii) Activity  (iii) Did fundraisers have custod or control of contributions?  Yes No | Complete if the organization answered "Yes" on Form 990, Part IV, It.  sed funds through any of the following activities. Check all that apply.  s | Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ t.  sed funds through any of the following activities. Check all that apply.  e Solicitation of non-government grants  f Solicitation of government grants  g Special fundraising events  or oral agreement with any individual (including officers, directors, trustees, or rart VII) or entity in connection with professional fundraising services? Yes viduals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be organization.  (ii) Activity    Ves   No |

| Pa              | rt I |  |                              |  |                    |                            |
|-----------------|------|--|------------------------------|--|--------------------|----------------------------|
|                 |      | of fundraising event contributions and gro   | (a) Event #1                 | (b) Event #2   | (c) Other events   | s greater than \$5,000.    |
|                 |      |  | 1                            |  | , ,                | (d) Total events           |
|                 |      |  | ROCKIN ROUND                 |  | l                  | (add col. (a) through      |
|                 |      |  | ROCKIN ROUND<br>(event type) | (event type)   | (total number)     | col. <b>(c)</b> )          |
| ne              |      |  | (event type)                 | (event type)   | (total number)     |                            |
| Revenue         | _    | Out and the second seco | 389,984.                     | 90,000.  | 79,066.            | 559,050.                   |
| Вè              | 1    | Gross receipts   | 309,904.                     | 30,000.  | 19,000.            | 339,030.                   |
|                 |      | Lass Cantributions   |                              |  |                    |                            |
|                 | 2    | Less: Contributions  |                              |  |                    |                            |
|                 | 3    | Gross income (line 1 minus line 2)   | 389,984.                     | 90,000.  | 79,066.            | 559,050.                   |
|                 | -    | Gross moone (line 1 minus line 2)  | 30373010                     | 30,000.  | 73,0000            | 33370301                   |
|                 | 4    | Cash prizes  |                              |  |                    |                            |
|                 | -    |  |                              |  |                    |                            |
|                 | 5    | Noncash prizes   |                              |  |                    |                            |
| es              |      |  |                              |  |                    |                            |
| ens             | 6    | Rent/facility costs  |                              |  |                    |                            |
| Direct Expenses |      |  |                              |  |                    |                            |
| ž.              | 7    | Food and beverages   |                              |  |                    |                            |
| Dire            |      |  |                              |  |                    |                            |
|                 | 8    | Entertainment  |                              |  |                    |                            |
|                 | 9    | Other direct expenses  | 165,433.                     |  | 2,748.             | 168,181.                   |
|                 | 10   | Direct expense summary. Add lines 4 through  | n 9 in column (d)            |  | <b>&gt;</b>        | 168,181.                   |
| _               |      | Net income summary. Subtract line 10 from li   |                              |  |                    | 390,869.                   |
| Pa              | rt I |  | answered "Yes" on Form       | 990, Part IV, line 19, or i                          | reported more than |                            |
|                 |      | \$15,000 on Form 990-EZ, line 6a.  | 1                            | Γ  | <b>_</b>           | Г                          |
| ē               |      |  | (a) Bingo                    | <b>(b)</b> Pull tabs/instant bingo/progressive bingo | (c) Other gaming   | (d) Total gaming (add      |
| enr             |      |  |                              | billyo/progressive billyo                            |                    | col. (a) through col. (c)) |
| Revenue         |      |  |                              |  |                    |                            |
|                 | 1    | Gross revenue  |                              |  |                    |                            |
|                 | 2    | Cach prizes  |                              |  |                    |                            |
| ses             |      | Cash prizes  |                              |  |                    |                            |
| Direct Expenses | 3    | Noncash prizes   |                              |  |                    |                            |
| Ä               | 3    | Noncasii prizes  |                              |  |                    |                            |
| ect             | 4    | Rent/facility costs  |                              |  |                    |                            |
| ٦               | •    | Tient lability code  |                              |  |                    |                            |
|                 | 5    | Other direct expenses  |                              |  |                    |                            |
|                 |      |  | Yes %                        | Yes %  | Yes %              |                            |
|                 | 6    | Volunteer labor  | No No                        | No   | No                 |                            |
|                 |      |  |                              |  |                    |                            |
|                 | 7    | Direct expense summary. Add lines 2 through  | n 5 in column (d)            |  | •                  |                            |
|                 |      | ·  |                              |  |                    |                            |
|                 | 8    | Net gaming income summary. Subtract line 7   | from line 1, column (d)      |  | <b>&gt;</b>        |                            |
|                 |      |  |                              |  |                    |                            |
| 9               | Ent  | ter the state(s) in which the organization condu   | ucts gaming activities:      |  |                    |                            |
| а               | ls t | he organization licensed to conduct gaming a   | ctivities in each of these s | states?  |                    | Yes No                     |
| b               | If " | No," explain:  |                              |  |                    |                            |
|                 |      |  |                              |  |                    |                            |
|                 |      |  |                              |  |                    |                            |
|                 |      | ere any of the organization's gaming licenses re   | •                            |  |                    | Yes No                     |
| b               | If " | Yes," explain:   |                              |  |                    |                            |
|                 |      |  |                              |  |                    |                            |
|                 | _    |  |                              |  |                    | -                          |

Schedule G (Form 990 or 990-EZ) 2017

732082 09-13-17

| Sch | edule G (Form 990 or 990-EZ) 2017 ANY BABY CAN OF AUSTIN, INC.   | <u>***4335</u> | Page 3   |
|-----|--|----------------|----------|
| 11  | Does the organization conduct gaming activities with nonmembers?   | Yes            | No       |
|     | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed      |                |          |
|     | to administer charitable gaming?   | Yes            | No       |
| 12  |  |                | 110      |
|     | Indicate the percentage of gaming activity conducted in:   | ا ءمدا         | 0/       |
|     | The organization's facility  | 13a            | <u>%</u> |
|     | o An outside facility  | 13b            | <u>%</u> |
| 14  | Enter the name and address of the person who prepares the organization's gaming/special events books and records:          |                |          |
|     | Name   |                |          |
|     | Address  |                |          |
| 15a | Does the organization have a contract with a third party from whom the organization receives gaming revenue?               | Yes            | ☐ No     |
| k   | o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount                            |                |          |
|     | of gaming revenue retained by the third party >\$  |                |          |
| c   | If "Yes," enter name and address of the third party:   |                |          |
|     | Name   |                |          |
|     | Address ▶  |                |          |
| 16  | Gaming manager information:  |                |          |
|     | Name >   |                |          |
|     | Name   |                |          |
|     | Gaming manager compensation  \$  |                |          |
|     | Description of services provided   |                |          |
|     |  |                |          |
|     |  |                |          |
|     |  |                |          |
|     | Director/officer Employee Independent contractor   |                |          |
| 17  | Mandatory distributions:   |                |          |
|     | ·  |                |          |
| •   | Is the organization required under state law to make charitable distributions from the gaming proceeds to                  | Yes            | □ Na     |
|     | retain the state gaming license?   | L res          | ∟ No     |
| t   | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the |                |          |
| _   | organization's own exempt activities during the tax year > \$  |                |          |
| Pa  | Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III,       | ines 9, 9b, 10 | b, 15b,  |
|     | 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.                                |                |          |
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| Schedule G | G (Form 990 or 990-EZ)                      | ANY    | BABY        | CAN             | OF | AUSTIN, | INC. | **-***4335 | Page 4 |
|------------|---|--------|-------------|-----------------|----|---------|------|------------|--------|
| Part IV    | G (Form 990 or 990-EZ)  Supplemental Inform | mation | (continue   | 24)             |    | •       |      |            |        |
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#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 **2017**Open to Public

Inspection

Schedule I (Form 990) (2017)

**Employer identification number** Name of the organization \*\*-\*\*\*4335 ANY BABY CAN OF AUSTIN, INC. Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X No criteria used to award the grants or assistance? Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant non-cash noncash assistance or assistance FMV, appraisal, assistance other) Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

| (a) Type of grant or assistance                      | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-<br>cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|--|--------------------------|--------------------------|---------------------------------------|---|---------------------------------------|
|  |                          |                          |                                       |   |                                       |
|  |                          |                          |                                       |   | CLOTHING, BABY SUPPLIES, AND          |
| IC NEEDS   | 458                      | 179,353.                 | 80,685.                               | COST  | OTHER HOUSEHOLD ITEMS.                |
|  |                          |                          |                                       |   |                                       |
|  |                          |                          |                                       |   |                                       |
|  |                          |                          |                                       |   |                                       |
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|  |                          |                          |                                       |   |                                       |
|  |                          |                          |                                       |   |                                       |
| IV Supplemental Information. Provide the information | required in Part I, line | e 2; Part III, column    | (b); and any other ac                 | <br> ditional information.                            |                                       |
|  |                          |                          |                                       |   |                                       |
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|  |                          |                          |                                       |   |                                       |

#### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

2017

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

ANY BABY CAN OF AUSTIN, INC.

Employer identification number \*\*-\*\*4335

|            |   |    | Yes | No          |
|------------|---|----|-----|-------------|
| <b>1</b> a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,    |    |     |             |
|            | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.                |    |     |             |
|            | First-class or charter travel   |    |     |             |
|            | Travel for companions Payments for business use of personal residence   |    |     |             |
|            | Tax indemnification and gross-up payments  Health or social club dues or initiation fees                                  |    |     |             |
|            | Discretionary spending account Personal services (such as, maid, chauffeur, chef)   |    |     |             |
|            |   |    |     |             |
| b          | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or             |    |     |             |
|            | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain                  | 1b |     |             |
| 2          | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,          |    |     |             |
|            | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?                     | 2  |     |             |
|            |   |    |     |             |
| 3          | Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's |    |     |             |
| -          | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to        |    |     |             |
|            | establish compensation of the CEO/Executive Director, but explain in Part III.  |    |     |             |
|            | Compensation committee Written employment contract  |    |     |             |
|            | ☐ Independent compensation consultant ☐ Compensation survey or study  |    |     |             |
|            | Form 990 of other organizations  X Approval by the board or compensation committee  |    |     |             |
|            |   |    |     |             |
| 4          | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing              |    |     |             |
| •          | organization or a related organization:   |    |     |             |
| а          | Receive a severance payment or change-of-control payment?   | 4a |     | х           |
|            | Participate in, or receive payment from, a supplemental nonqualified retirement plan?                                     | 4b |     | X<br>X<br>X |
|            | Participate in, or receive payment from, an equity-based compensation arrangement?  | 4c |     | х           |
| _          | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.             |    |     |             |
|            |   |    |     |             |
|            | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.                                  |    |     |             |
| 5          | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation         |    |     |             |
| _          | contingent on the revenues of:  |    |     |             |
| а          | The organization?   | 5a |     | Х           |
|            | Any related organization?   | 5b |     | X           |
| _          | If "Yes" on line 5a or 5b, describe in Part III.  |    |     |             |
| 6          | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation         |    |     |             |
| -          | contingent on the net earnings of:  |    |     |             |
| а          | The organization?   | 6a |     | Х           |
| b          | Any related organization?   | 6b |     | X           |
| _          | If "Yes" on line 6a or 6b, describe in Part III.  |    |     |             |
| 7          | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments          |    |     |             |
| -          | not described on lines 5 and 6? If "Yes," describe in Part III  | 7  |     | х           |
| 8          | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the           |    |     |             |
| Ū          | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III               | 8  |     | х           |
| 9          | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in                    | Ť  |     |             |
| •          | Regulations section 53 (4958-6/c)?  | a  |     |             |

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Schedule J (Form 990) 2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

|                        |             | (B) Breakdown of      | W-2 and/or 1099-MI                  | SC compensation                           | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns<br>(B)(i)-(D) | (F) Compensation in column (B)            |  |
|------------------------|-------------|-----------------------|-------------------------------------|---|-----------------------------------|-------------------------|------------------------------------|---|--|
| (A) Name and Title     |             | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other<br>reportable<br>compensation | compensation                      | benents                 | (5)(1)-(5)                         | reported as deferred<br>on prior Form 990 |  |
| (1) JOHN MILLER        | (i)         | 98,420.               | 0.                                  | 0.  | 0.                                | 4,668.                  | 103,088.                           | 0.  |  |
| FORMER PRESIDENT & CEO | (ii)        | 0.                    | 0.                                  | 0.  | 0.                                | 0.                      | 0.                                 | 0.  |  |
|                        | (i)         |                       |                                     |   |                                   |                         |                                    |   |  |
|                        | (ii)        |                       |                                     |   |                                   |                         |                                    |   |  |
|                        | (i)         |                       |                                     |   |                                   |                         |                                    |   |  |
|                        | (ii)        |                       |                                     |   |                                   |                         |                                    |   |  |
|                        | (i)         |                       |                                     |   |                                   |                         |                                    |   |  |
|                        | (ii)        |                       |                                     |   |                                   |                         |                                    |   |  |
|                        | (i)         |                       |                                     |   |                                   |                         |                                    |   |  |
|                        | (ii)        |                       |                                     |   |                                   |                         |                                    |   |  |
|                        | (i)         |                       |                                     |   |                                   |                         |                                    |   |  |
|                        | (ii)        |                       |                                     |   |                                   |                         |                                    |   |  |
|                        | (i)         |                       |                                     |   |                                   |                         |                                    |   |  |
|                        | (ii)        |                       |                                     |   |                                   |                         |                                    |   |  |
|                        | (i)         |                       |                                     |   |                                   |                         |                                    |   |  |
|                        | (ii)        |                       |                                     |   |                                   |                         |                                    |   |  |
|                        | (i)         |                       |                                     |   |                                   |                         |                                    |   |  |
|                        | (ii)<br>(i) |                       |                                     |   |                                   |                         |                                    |   |  |
|                        | (ii)        |                       |                                     |   |                                   |                         |                                    |   |  |
|                        | (i)         |                       |                                     |   |                                   |                         |                                    |   |  |
|                        | (ii)        |                       |                                     |   |                                   |                         |                                    |   |  |
|                        | (i)         |                       |                                     |   |                                   |                         |                                    |   |  |
|                        | (ii)        |                       |                                     |   |                                   |                         |                                    |   |  |
|                        | (i)         |                       |                                     |   |                                   |                         |                                    |   |  |
|                        | (ii)        |                       |                                     |   |                                   |                         |                                    |   |  |
|                        | (i)         | _                     |                                     |   | _                                 |                         |                                    |   |  |
|                        | (ii)        | -                     | -                                   |   |                                   |                         |                                    |   |  |
|                        | (i)         |                       |                                     |   |                                   |                         |                                    |   |  |
|                        | (ii)        |                       |                                     |   |                                   |                         |                                    |   |  |
|                        | (i)         |                       |                                     |   |                                   |                         |                                    |   |  |
|                        | (ii)        |                       |                                     |   |                                   |                         |                                    |   |  |

| Part III   Supplemental Information  |
|--|
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. |
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#### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open To Public

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Inspection Employer identification number

|     | ANY BABY CAN                                       | OF AU                         | STIN, INC.  | •   |               | **_*                                   | ***4    | 335 |    |
|-----|--|-------------------------------|---|---|---------------|--|---------|-----|----|
| Pai | t I Types of Property                              |                               |   |   |               |  |         |     |    |
|     |  | (a)<br>Check if<br>applicable | (b)<br>Number of<br>contributions or<br>items contributed | (c) Noncash contrit amounts report Form 990, Part VII | ed on         | (d)<br>Method of do<br>noncash contrib | etermin | _   | S  |
| 1   | Art - Works of art                                 |                               |   |   |               |  |         |     |    |
| 2   | Art - Historical treasures                         |                               |   |   |               |  |         |     |    |
| 3   | Art - Fractional interests                         |                               |   |   |               |  |         |     |    |
| 4   | Books and publications                             |                               |   |   |               |  |         |     |    |
| 5   | Clothing and household goods                       |                               |   |   |               |  |         |     |    |
| 6   | Cars and other vehicles                            |                               |   |   |               |  |         |     |    |
| 7   | Boats and planes                                   |                               |   |   |               |  |         |     |    |
| 8   | Intellectual property                              |                               |   |   |               |  |         |     |    |
| 9   | Securities - Publicly traded                       |                               |   |   |               |  |         |     |    |
| 10  | Securities - Closely held stock                    |                               |   |   |               |  |         |     |    |
| 11  | Securities - Partnership, LLC, or                  |                               |   |   |               |  |         |     |    |
|     | trust interests                                    |                               |   |   |               |  |         |     |    |
| 12  | Securities - Miscellaneous                         |                               |   |   |               |  |         |     |    |
| 13  | Qualified conservation contribution -              |                               |   |   |               |  |         |     |    |
|     | Historic structures                                |                               |   |   |               |  |         |     |    |
| 14  | Qualified conservation contribution - Other        |                               |   |   |               |  |         |     |    |
| 15  | Real estate - Residential                          |                               |   |   |               |  |         |     |    |
| 16  | Real estate - Commercial                           |                               |   |   |               |  |         |     |    |
| 17  | Real estate - Other                                |                               |   |   |               |  |         |     |    |
| 18  | Collectibles                                       |                               |   |   |               |  |         |     |    |
| 19  | Food inventory                                     |                               |   |   |               |  |         |     |    |
| 20  | Drugs and medical supplies                         |                               |   |   |               |  |         |     |    |
| 21  | Taxidermy  |                               |   |   |               |  |         |     |    |
| 22  | Historical artifacts                               |                               |   |   |               |  |         |     |    |
| 23  | Scientific specimens                               |                               |   |   |               |  |         |     |    |
| 24  | Archeological artifacts                            |                               |   |   |               |  |         |     |    |
| 25  | Other ▶ (BABY ITEMS )                              | Х                             | 0   | 80,   | ,685.C        | OST                                    |         |     |    |
| 26  | Other • ()   |                               |   |   |               |  |         |     |    |
| 27  | Other ( )  |                               |   |   |               |  |         |     |    |
| 28  | Other ( )  |                               |   |   |               |  |         |     |    |
| 29  | Number of Forms 8283 received by the organiz       | zation during                 | the tax year for co                                       | ontributions  |               |  |         |     |    |
|     | for which the organization completed Form 828      | 33, Part IV, [                | Donee Acknowledg  | jement  | 29            |  |         |     |    |
|     |  |                               |   |   |               |  |         | Yes | No |
| 30a | During the year, did the organization receive by   | / contributio                 | n any property rep  | orted in Part I, lines                                | 1 through 2   | 28, that it                            |         |     |    |
|     | must hold for at least three years from the date   | of the initia                 | l contribution, and                                       | which isn't required                                  | d to be used  | l for                                  |         |     |    |
|     | exempt purposes for the entire holding period?     | )                             |   |   |               |  | 30a     |     | X  |
| b   | If "Yes," describe the arrangement in Part II.     |                               |   |   |               |  |         |     |    |
| 31  | Does the organization have a gift acceptance p     | oolicy that re                | quires the review o                                       | of any nonstandard                                    | contribution  | ns?                                    | 31      |     | X  |
| 32a | Does the organization hire or use third parties of | or related or                 | ganizations to solid                                      | cit, process, or sell i                               | noncash       |  |         |     |    |
|     | contributions?                                     |                               |   |   |               |  | 32a     |     | X  |
| b   | If "Yes," describe in Part II.                     |                               |   |   |               |  |         |     |    |
| 33  | If the organization didn't report an amount in co  | olumn (c) foi                 | a type of property  | for which column (                                    | (a) is checke | d,                                     |         |     |    |
|     | describe in Part II.                               |                               |   |   |               |  |         |     |    |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2017

Schedule M (Form 990) 2017

732142 09-07-17

#### SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. Open to Public Inspection ▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization

ANY BABY CAN OF AUSTIN, INC. **Employer identification number** \*\*-\*\*\*4335

OMB No. 1545-0047

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: SPEECH, OCCUPATIONAL), PARENT EDUCATION, MENTAL HEALTH COUNSELING, MEDICAL CASE MANAGEMENT, RESOURCE NAVIGATION AND OTHER FAMILY SUPPORT SERVICES. DESCRIPTION OF ORGANIZATION MISSION: FORM 990, PART III, LINE 1, RESOURCE NAVIGATION AND OTHER SUPPORT SERVICES. WITH A FOCUS ON CHILD DEVELOPMENT, WE GUIDE FAMILIES IN BUILDING CONFIDENCE NURTURING HEALTHY RELATIONSHIPS, AND PLANNING FOR THE FUTURE. FORM 990, PART VI, SECTION B, LINE 11B: THE AUDIT COMMITTEE REVIEWS THE AUDIT REPORT. THE EXECUTIVE COMMITTEE REVIEWS THE 990 ANNUAL REPORT. EACH BOARD MEMBER RECEIVES A COPY OF THE APPROVED REPORT ONCE REVIEWED. FORM 990, PART VI, SECTION B, LINE 12C: THE ANNUAL MEETING OF THE ORGANIZATION, OCCURING EVERY AUGUST, **MEMBERS** THE BOARD OF DIRECTORS ARE REQUIRED TO SIGN A DOCUMENT STATING THEY REVIEWED THE CONFLICT OF INTEREST POLICY AND DECLARE ANY POTENTIAL CONFLICT. FORM 990, PART VI, SECTION B, LINE 15A: THE EXECUTIVE COMMITTEE PERFORMS AN ANNUAL EVALUATION FOR THE EXECUTIVE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2017)

732211 09-07-17

SALARIES.

DIRECTOR AND DETERMINES SALARY AT THAT POINT. A SALARY SURVEY IS CONDUCTED

EACH YEAR BY THE HUMAN RESOURCES MANAGER TO COMPARE AREA NONPROFIT

| ANY BABY CAN OF AUSTIN, INC.                                | **-***4335        |
|---|-------------------|
|   |                   |
| FORM 990, PART VI, SECTION C, LINE 19:                      |                   |
| THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, FINA  | NCIAL STATEMENTS, |
| AND FORM 990 ARE AVAILABLE UPON REQUEST. THE FINANCIAL STA  | TEMENTS AND FORM  |
| 990 ARE ALSO AVAILABLE ON THE ORGANIZATION'S WEBSITE. THE   | FORM 990 IS       |
| AVAILABLE ON WWW.GUIDESTAR.ORG, AS WELL.                    |                   |
|   |                   |
| FORM 990, PART VII, SECTION A                               |                   |
| THIS RETURN IS BEING AMENDED IN ORDER TO REPORT THE CORRECT | T AMOUNT OF       |
| DIRECTOR COMPENSATION IN PART VII.                          |                   |
|   |                   |
|   |                   |
| FORM 990, PART XII, LINE 2C                                 |                   |
| THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEARS.          |                   |
|   |                   |
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